



A publication of Dow Building Services
www.dowservices.com

DOW information

April Showers bring.....Severe Weather

Our Safety Topic of the Month is guess what....Severe Weather! Spring has definitely sprung in Arkansas, the green pollen haze is everywhere, and to top it off, we are blessed to live right smack in the middle of "tornado alley"!

We should all be extremely grateful for the early warnings that modern technology has given us, we just need to take them more seriously when they occur. Paying attention and heeding the warnings go a long

way in keeping us safe. It can literally be the difference between life and death.

In addition, if you're ever on the job when a storm approaches, DO NOT leave the building and attempt to out run the storm. Follow the Building's instructions for severe weather protection and go to the nearest "safe room" or an interior room that the Customer designates.

Being prepared, and following all precautions are keys to



staying safe during severe weather. After all, we live in Arkansas and the weather changes all the time!

Health Hero goes to Krenessa Vincent



Krenessa Vincent

Krenessa "Smiley" Vincent is our Health Hero at Drew Memorial. "Smiley" started working for DOW at Drew in July of last year. She works in the O.R. Department, and everyone speaks highly of her.

Our Director of Environmental Services, Sam Kilgore has this to say about Krenessa. "Since being here, she has been very receptive and exceptional! Her ability to smile throughout the day makes things run very smoothly". Sam goes on to say, "She has never complained about anything and is always eager to help. I could go on and on about her positive character. Thank you, Smiley, for the great job you do. We really appreciate you"!



We'd like to honor the following family members who have passed in the last month. Our deepest sympathy goes out to the following employees:

- Craig Scott on the death of his brother, Henry Charles Scott on Wednesday, March 1, 2017.
- Ramona Meeker on the passing of her Mother-in-Law, Leatha Crom on March 9, 2017.
- Gary Blackburn on the death of his brother, Larry Blackburn who passed on March 16, 2017.

To all of you....please accept our sincere condolences for your loss.



Here's a Shout Out to Julia Aschenbrenner who works for DOW at Baxter Healthcare. Julia completed her GED which is a huge achievement, and we just wanted to let you know we noticed. Congratulations, Julia!



Sheena Lance

We said goodbye to Sheena Lance, our Payroll Manager for the last 4 years who transferred to Texas with her USAF husband, Bruce. The good news is that we kind of get to keep her as she is still working for DOW remotely. All the best to Sheena, Bruce and Alia in your new home!

Employee Shout-Out

Here's an email from Lisa Ashburn at First Step to Andrew Klich, Hot Springs Area Manager..... Thanks so much, Lisa for taking the time to let us know!!

Hi Andy!!

I have been trying to find a few minutes to email you today to tell you how nice all the buildings look!

Please let your cleaning crews and supervisors know that all of their hard work has been appreciated and everything looks good!!

We made it through our 1st day - only 2 more to go!!! Have a nice evening!



Employee of the Month is Kaylee Nelson

Congratulations goes out to Kaylee Nelson, our April Employee of the Month. Kaylee has been with DOW since December, 2015 and works for us at the Baxter Healthcare facility in Mountain Home.

Bill Porterfield, Site Manager at Baxter says "Kaylee is a hard worker and a fast learner. She performs various duties at the Baxter facility and any job she is given, she gives it 100%. In addition to her job at DOW on the 2nd shift, Kaylee is a full-time college student during the day".

Bill goes on to say, " Kaylee always has a cheerful attitude and a smile on her face".

Thank you Kaylee for being a vital part of the DOW team in Mountain Home!



Kaylee Nelson

Clean Vehicle Award goes to Kristin West



Kristin West

The Clean Vehicle Award goes to Kristin West, Jonesboro Area Manager. Kristin "kinda" gave the award to herself because she takes pride in her truck.

Here's what Kristin had to say, "my truck is always shining and ready to go. It is our moving billboard, and it tells it all, from what we are, to how to reach us

and how we clean. Let's face it, if my truck isn't shining then how do our clients or our future clients know we can do our job?"

Kristin goes on to say, "If you love your job, you take pride in what you do. Thank you DOW for being awesome!"

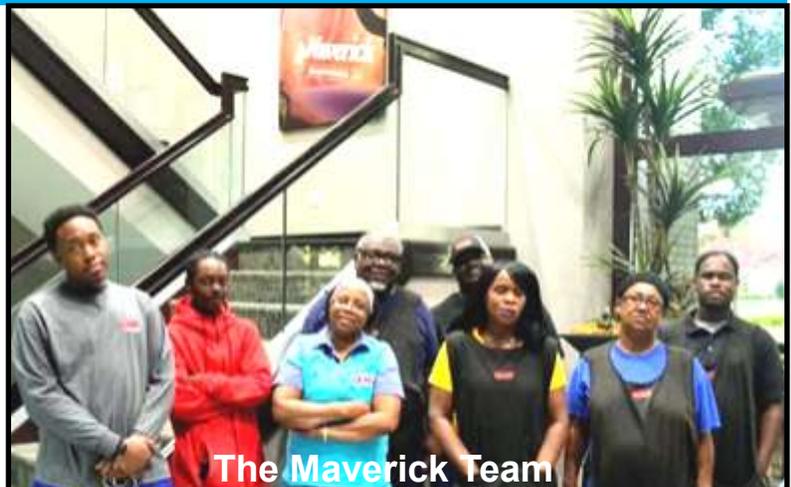


The Maverick Night Crew wins the Clean Closet Award

The Clean Closet Award goes to a group of fine folks who work in the evenings for DOW at Maverick Transportation in North Little Rock.

It's hard to single one person out of this group for the award since they all play a part in the cleanliness and organization of their many closets! Besides that, it's fun to get them all together for a photo op and to thank them all for the work they do to keep Maverick looking good!

I apologize for not getting all your names in here but there are too many to fit on the page. Congratulations again to all of the Maverick Team!



The Maverick Team

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

APRIL BIRTHDAYS

| | |
|-------------------------|--------|
| Taajih Prickett | Apr 1 |
| Shauna Carr | Apr 4 |
| Willie Peterson | Apr 5 |
| Aisa Nevels | Apr 6 |
| Tiffany Chambers | Apr 8 |
| Samantha Branscum | Apr 8 |
| Lisa Stevens | Apr 10 |
| Tonia Harvey | Apr 10 |
| Tyler Lundry | Apr 11 |
| Evangeline Carr | Apr 11 |
| Justin Combs | Apr 12 |
| David Roark | Apr 14 |
| James Thomas | Apr 14 |
| Anthony Bell | Apr 18 |
| Quashundra Thomas | Apr 18 |
| Alfred Wiginton | Apr 18 |
| Charlye Frances-Redmond | Apr 18 |
| Henri Lee, Jr. | Apr 20 |
| Brenda Darkins | Apr 20 |
| Lamont Stewart | Apr 24 |
| Karen Wacaster | Apr 25 |
| Tawana Smith | Apr 26 |
| Charles McCalister | Apr 28 |
| Kimbria Wilson | Apr 29 |



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Did you know that an Employee Referral equals FREE CASH?

Refer a qualified applicant and earn free cash when that person is employed:

- In 90 days earn \$20
- In 180 days earn \$30
- In 1 year earn \$50

Let HR know and earn
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APRIL ANNIVERSARIES

| | |
|---------------------|--------|
| Betty Brown | 20 yrs |
| Bill Porterfield | 18 yrs |
| Randy Carrales | 11 yrs |
| Robert Burnett | 9 yrs |
| Lucille Dexter | 9 yrs |
| Herman Redmon | 8 yrs |
| Isidro Cerrillo | 7 yrs |
| David Roark | 5 yrs |
| Gary Blackburn | 3 yrs |
| Alexis Hawthorn | 3 yrs |
| Andrew Hogard | 3 yrs |
| Belinda Hudson | 3 yrs |
| Gilbert Hughes | 3 yrs |
| Lavonn Jenkins | 3 yrs |
| Tommy Martin | 3 yrs |
| Linda Mathis | 3 yrs |
| Danny Jackson | 2 yrs |
| Amalia Mata-Cueller | 2 yrs |
| James Davis | 1 yr |
| Tyler Lundry | 1 yr |
| Lorraine Williams | 1 yr |
| Tracy Rosse | 1 yr |
| Quashundra Thomas | 1 yr |

Happy Anniversary