



Dow, the Downtarian

A Spotless Reputation

A publication of Dow Building Services
www.dowservices.com

DOW information



DOW's employees are our most valuable asset. That's why our Safety Topic of the Month is directed at you.

We've all been taught how to drive safely. But unfortunately, we get a little lax with some of the basics; like yielding; tailgating, and being a patient and courteous driver. Trust me, I know how difficult it is to follow the rules of road etiquette, but

it's always in our best interest to stay cool, calm, and collected.

There are also the most important rules of all which everyone wants to break - Texting while driving and not wearing a seat belt. These are not an option, yet more and more you see people breaking the law. Please don't let one of them be

you.....

When driving on the job, you are a moving billboard for DOW Building Services. Always be courteous and protect your reputation and the reputation of the company you work for. And while you're at it, try to follow the rules and stay safe!

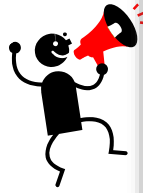


Employee Shout-Outs



Jared Moore

Here's a shout-out and a sad goodbye to Jared Moore who is leaving us this month after 10 years as a full-time Floor Tech. We appreciate all you've done over the years and wish you nothing but the best!



Here's an awesome email from our boss at Maverick Transportation in North Little Rock to Dow Worsham and Larry Tanner.....

Hey Guys,

Just wanted to send you a quick note since it's on my mind. I would like to say how much I appreciate the job Craig Scott does for us here at Maverick. Anytime an issue comes up, he is very quick to respond, gets the situation fixed and then follows up with me afterwards. The other thing that stands out is how professionally he handles each event. I know it takes a lot of people to keep this place looking good but Craig does an outstanding job representing your company.

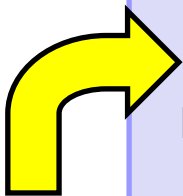
Best Regards,

Perry Harrison
Properties Manager
Maverick Transportation LLC



A big shout-out and thank you to Charles Walker, one of our full-time Floor Techs, for coming in during the day shift to help clean up flood damage from the recent deluge of rain. We appreciate you and so does our customer for sure!

Open enrollment for Dental & Life Insurance is for the month of **MAY**. Please contact Human Resources for more information
501-791-2900



Dawn Carson

Meet our new North Side Area Supervisor, Dawn Carson. Dawn worked for DOW as a Site Supervisor, left us for awhile, and found her way back in February as an Area Supervisor. We sure are glad she did. Welcome Dawn!

Employee of the Month is Delores Jones

Meet Delores Jones who works for DOW at J.W. Nutt Co. in North Little Rock. We're very happy to say that she has been with us for almost 8 years!

Delores is a true gem. According to her Supervisor, Tonia Harvey, "Ms. Delores is very dependable and she is an excellent cleaner. Her building always looks top-notch and she gets always gets "6's" on her JSR's". Even her closet is a "6" and that's as good as it gets.

Tonia goes on to say that "Ms. Delores is always at work unless she's on vacation, which she always schedules way in advance. You can count on her to show up and always do a great job. I never worry about her building because I know Ms. Delores will always give it her best!"

Congratulations, Delores on a job well done!



Delores Jones

Clean Vehicle Award goes to Lisa Stevens



Lisa Stevens

Congratulations goes out to Lisa Stevens for winning the Clean Vehicle Award for May.

Lisa has been with DOW since August of 2015 and covers the Malvern, Arkadelphia and Camden areas. Her Area Manager, Andrew Klich says, "Lisa likes to keep her vehicle clean, maintained and organized. The same way she

likes to keep her buildings".

Thank you, Lisa for the outstanding job you do, and we appreciate you taking pride in keeping your vehicle clean.



Phyllis Elerbel wins the Clean Closet Award

Phyllis Elerbel is our Clean Closet winner for May. Phyllis works for DOW at AR Children's Hospital Clinic at Bella Rosa, where she has been for the last 4 years.



The folks at Bella Rosa just love her. Phyllis is very nice and does whatever it takes to keep her building looking good. She keeps her closet the exact same way, clean, organized and stocked at all times.

Her Supervisor, Raymond Ragland says this about Phyllis. "I am very happy to have Mrs. Phyllis in the building. She does a great job for DOW and for the kids at Bella Rosa".



Phyllis Elerbel

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

MAY BIRTHDAYS

Earl Cross	May 1
Diane Cox	May 2
Brenda Hardiman	May 2
Patricia Dukes	May 3
Windy Withers	May 4
Krenessa Vincent	May 5
Julius Nazzah	May 7
Kristopher Davis	May 7
Sammy Dodd, Jr.	May 8
Anthony Hall	May 9
Ernestine Crain	May 9
Deborah Meeks	May 10
Ardelia Taylor	May 10
Emma Jimenez	May 10
Renonda Jones	May 11
Isidro Cerrillo	May 15
Mona Matthews	May 16
Quinshun Ellis	May 17
Walker Gray	May 18
Alesha Lester	May 18
Alberta Hunter	May 20
Katrina Kinney	May 20
Broderick Ganaway	May 20
Laquita Bryant	May 21
Chadley Reece	May 21
Michael Culver	May 22
Terry Murphy	May 22
Lee Brown	May 23
Brenda Ramirez	May 23
Brenda Watson	May 24
Edward Allen	May 24



A Publication of Dow Building Services
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MAY BIRTHDAYS, cont.

Sheila Conley	May 25
Scotty Coffman	May 27
Devin Dombroski	May 27
Steve Champion, Jr.	May 28
Paul Clark	May 30

MAY ANNIVERSARIES

Lashundra Smith	7 yrs
Gregory Channell	4 yrs
Donnie Jackson	4 yrs
Alyssa Brown	3 yrs
Betty Williams	3 yrs
Angela Allen	3 yrs
Julius Nazzah	2 yrs
Rachel Bradley	1 yr
Glenn Danner	1 yr
Barbara Harrison	1 yr
Autry Ruff	1 yr
Brenda Watson	1 yr

Happy Anniversary!