



A publication of Dow Building Services
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DOW information

Janus Award Winner is David Roark

David Roark is our 2nd Quarter Janus Award winner. David has been with DOW for over 5 years now working with us at the Hot Springs Office. David started as an Area Supervisor back in 2012 and was promoted to Office Assistant in mid 2016. Ever since Andrew Klich took over the Hot Springs Area Manager position, David has been his right hand person.

According to Andrew, "David is the go-to person that I am so privileged to have on my staff here at the Hot Springs Office. He helps with anything I need and runs the office when I am away. He helps with JSR's, runs vehicles over for repairs, and assists with company paperwork, just to name a few of the things he does. In short, David is critical in helping me do my job."

Thank you, David, for all the things you do for us. You've definitely earned this recognition!



David Roark

Safety Topic of the Month: Summer is Back!

Did you ever notice how we are never really happy? In the heat of the summer, we can't wait for the cool breezes of fall and in the winter we beg for some springtime sun.....

We all know it can be very dangerous in the middle of an Arkansas summer, but our hope is that you take heed to some very simple tips to keep you safe while you're sweltering in the heat:



- Drink lots of water throughout the day whether you feel thirsty or not.
- Wear lightweight, light colored and loose fit clothing.
- Avoid caffeine as much as possible, heavy meals, and too much alcohol.
- Stay out of the sun whenever possible and always remember to use sunscreen.



Follow these few tips and you're on your way to staying safe in our hot & muggy Arkansas summer!

We'd like to honor the following family members who have passed on in the last month. Our deepest sympathy goes out to the following employees:

Roland Meyer, in the death of his Mother on May 11, 2017.

Diane Snyder, in the passing of her husband, Danny Snyder, on May 14, 2017.

Melissa Sparks, in the death of her Father.

To all of you....please accept our sincere condolences.



DOW INFORMATION



Albert Smith

We lost one of our own recently. Mr. Albert Smith, Jr., age 86 of Hot Springs died Sunday, May 14, 2017. He worked his whole life and we are blessed that his last stop was with us. The former Hot Springs Area Manager, Reggie Cowan, wanted to honor "Mr. Albert" with this

recognition.

"Not only was he a faithful employee, he was my friend. I could always count on him. He was honest, reliable, and dependable, and the staff at the Garland County Government Office Building had a fondness for him as well".

Reggie goes on to say, "he worked for DOW for 16 years and 2 months. Tax Collector Rebecca Talbert, Assessor Shannon Sharp, and DF&A Manager, Mary Robbins would ask about him after he "retired" at 84 years young due to health reasons in November 2014.

An interesting side note to this story is that Mr. Albert's funeral was held at the A.M.E. Church in Hot Springs that Reggie and his crew did the construction clean on last May, just in time for Mother's Day. Also, it's nice to mention that his co-worker for all those years at the Garland County Government Office Building, Dorothy Hildreth, who started 8 months before Mr. Albert, is still working in the same building.

Reggie's last comment about his friend is "I will miss that twinkle in his eye and his smile. RIP."



Darren Walker

We need some prayers for our long time employee, Darren Walker. Darren is out on an extended medical leave. As you can see in the above picture inside the front door at Maverick Trucking, this is his home away from home. Darren has been with DOW for 22 years and we want him well so he can come back and resume doing what he loves. Darren, your job is here when you're ready!

Employee of the Month is Diane Hunter

Meet Diane Hunter, our Employee of the Month for June. Diane has worked for us at Kohler in Sheridan for the past 6 years.

Sonya Smith, her Area Manager, has good things to say about Diane. "She is a very hard worker and no matter the situation or problem, Diane is always willing to help you or try to fix whatever is going on. She never complains when asked to do extra work and she always does it with a smile".

Sonya goes on to say, "I could not have a better Site Supervisor than Diane. She is a great person to work with and I hope she stays for another 6 years!"



Diane Hunter

Clean Vehicle Award goes to Floor Tech TEAM



Charles Backus & Adam Williams

June's award goes to two guys who have one big truck to keep clean inside and out. Meet Charles Backus and Adam Williams who are Floor Techs on the North Side Team.

They drive one of the newer Utility Vans that are real showstoppers on the road, so it is extra important to keep it look-

ing good. A Floor Tech's vehicle can get really yucky inside so they really have to work to keep it clean and organized. As you can see, that dog is almost as tall as Charles!

We appreciate you guys and what you do for DOW and we're very glad you are part of our Team.

Gary Blackburn wins Clean Closet Award

Meet Gary Blackburn, DOW Springdale's Fleet Maintenance, Equipment Repair Person, and overall Jack of all Trades.

Gary has a lot to keep clean



and organized so it's critical he stays on top of his area at all times.

Area Manager, Ramona Meeker says "I'd be lost as a goose around here without Gary. He does a great job of keeping all we need to do our job stored in a clean and organized way, and all of our equipment in good working order".

Thank you, Gary!



Gary Blackburn

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

JUNE BIRTHDAYS

Jim Dampier	June 1
Raymond Jones	June 1
Janet Sasser	June 2
Donna Henman	June 2
Michael Whitaker	June 3
Galen Credit	June 4
Bobby Randle	June 6
Jimmie Watson	June 7
Deidre Williams	June 7
Jacklyn Westfall	June 8
Donald Whitney	June 8
Stephanie Alexander	June 8
Tommy Mason	June 9
Betty Williams	June 10
David Farmer	June 12
Stone Schaefer	June 13
Kaylee Nelson	June 16
Benny Isom	June 16
Rommel Christian	June 16
Jasmine Moore	June 17
Janice Moragne	June 17
Secquoya Reed	June 19
Donavon Richardson	June 19
Vera Allen	June 21
Stacey Clary	June 21
Travius Gibbs	June 21
Teresa Duncan	June 21
Carolyn Hill-King	June 23
Gregory Hitchcock	June 26
Alexis Stawski	June 29
Annie Smith	June 30

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Did you know that an Employee Referral equals FREE CASH?

Refer a qualified applicant and earn free cash when that person is employed:

- In 90 days earn **\$20**
- In 180 days earn **\$30**
- In 1 year earn **\$50**

Let HR know and earn
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JUNE ANNIVERSARIES

Marquia Johnson	13 yrs
Anthony Bell	8 yrs
Amber Walker	7 yrs
William Walker	4 yrs
James Thomas	4 yrs
Reginald Dokes	3 yrs
Rachel Friend	3 yrs
Janelle Trowbridge	3 yrs
Katie Sanders	2 yrs
Cynthia Calicott	2 yrs
Chance Lackey	2 yrs
Jessica Tinin	1 yr
Kim Medina	1 yr
Brenda Darkins	1 yr
Emma Jimenez	1 yr
Leland Sargent	1 yr

Happy Anniversary!

