



Dow, the Dowman

**A Spotless Reputation**

A publication of Dow Building Services  
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**DOW information**



## *Let's Celebrate August!*

There are no official holidays in the month of August, but there are several “unofficial” days where a celebration or two would be more than appropriate. Here are the top ten to help you beat the heat!

- August 2nd - National Ice Cream Sandwich Day... like we need an excuse to break one of these open??
- August 3rd - International Friendship Day. Sounds like a good reason to reach out to a friend you've been meaning to talk to but didn't.
- August 4th - National Coast Guard Day. This day marks the founding of the original Coast Guard back in 1790. Wow!
- August 7th - National Lighthouse Day. Congress approved the creation of the first lighthouses in 1789.
- August 13th - International Left Handers Day. Of the 6 living Presidents, 3 are left handed! Guess who?
- August 15th - the last official day of WWII in 1945. There was a huge celebration across the USA. Remember that famous picture in Times Square?
- August 16th - National Tell a Joke Day. Haha
- August 17th - National Thrift Store Day. Go ahead, clean out the back of your closet on this day dedicated to the resale shop.
- August 26th - National Dog Day. Celebrate this day with your canine pals!
- August 26th - Women's Equality Day. It commemorates the 1920 passage that gave women the right to vote. What in the world took them so long?

## Safety Topic of the Month: MRSA in the Workplace

This is one important safety topic for all of us at DOW, especially because we are a company full of employees who clean up after other people.

MRSA is an acronym for a long, fancy name of a very serious infection that is resistant to traditional antibiotics. Most of us are more familiar with “stapf” bacteria that we unknowingly carry in us everyday. MRSA on the other hand, is far more serious and definitely needs our attention, especially in the business we’re in.

It’s common for infected people to come to work whether they know they are infected or not. That’s why daily professional cleaning of the workplace is very important.



Please, when you’re on the job, always cover cuts and scrapes with bandages to avoid contact with bacteria, and always thoroughly wash your hands and use hand sanitizer when your shift is over.

In our business MRSA is serious business, but very preventable if you use the proper hygiene to protect yourself. Remember, it’s for your safety, so please make it a priority for you!

## Employee Shout-Outs



*Here’s a few shout-outs from the Central Arkansas Area Managers:*

- From Craig Scott to Nerak Smith, Conway Area Supervisor... *“He’s very dedicated, hard-working and always finds a way to get the job done”.*
- From Sonya Smith to our newest Area Supervisors, Tony Gupton and Cotina Davis... *“They are understanding, patient, dedicated and very good workers. I’m very happy to have them.”*

We are very fortunate to have these good folks as part of the DOW Team!

**Did you know that an Employee Referral equals FREE CASH?**

Refer a qualified applicant and earn free cash when that person is employed:

- In 90 days earn \$20
- In 180 days earn \$30
- In 1 year earn \$50

**Let HR know and earn \$\$\$\$\$\$\$\$\$\$\$\$**



Meet Tony Gupton, a new South Side/Medical Area Supervisor based out of our North Little Rock office. Welcome to the DOW Team, Tony!

## Employee of the Month is Elexa Brunn

Meet Elexa Brunn, our Employee of the Month for August! Elexa works for DOW at First National Bank of Poca-hontas, Darling Ingredients, and Sutton Freewill Baptist Church.

Kristin West, Jonesboro Area Manager says “ Elexa is an awesome worker. She always goes the extra mile to make sure all her accounts are clean and well taken care of”!

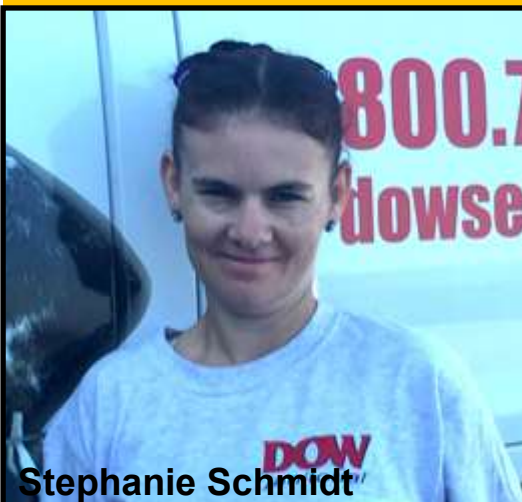
Kristin goes on to say, “She does what ever is asked of her and goes above and beyond to make sure her customers are happy. I want to thank her for being a great employee and for being a part of our DOW Team”!

Congratulations, Elexa,!



Elexa Brunn

## Stephanie Schmidt wins the Clean Vehicle Award



Stephanie Schmidt

The Clean Vehicle Award for August goes to our newest Day Floater, Stephanie Schmidt.

Ramona Meeker, Northwest Arkansas Area Manager has this to say, “Stephanie has only been with us a short time but she has proven to be a person who takes her job and responsibilities seriously. She keeps her DOW vehicle clean, tidy and washed at all times”.

Welcome, Stephanie. We are glad to have you as part of DOW’s Northwest Arkansas Team.



## Clean Closet Award goes to Rachelle Rush

The Clean Closet Award for August goes to Rachelle Rush. Rachelle is a relatively new employee at DOW and works at the Arkansas Federal Credit Union in Hot Springs.



Her Area Manager, Andrew Klich, had this to say about Rachelle, “Although she is new, Rachelle has shown true professionalism in the way she keeps her janitor’s closet clean and building in tip top shape. Thank you, Rachelle, for all of your hard work”.

Congratulations, Rachelle for your award and recognition. Keep up the good work!



Rachelle Rush

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or [shicks@dowservices.com](mailto:shicks@dowservices.com).

**AUGUST BIRTHDAYS**

**AUGUST ANNIVERSARIES**

Steve Young	Aug 1
Melissa Sparks	Aug 2
Franco Edwards	Aug 5
Kassandra Oldham	Aug 7
Ashley Crites	Aug 9
Bill Porterfield	Aug 9
Dustin Blanchard	Aug 11
Stephen Hoornstra	Aug 12
John Brown	Aug 13
Tammy Turley	Aug 15
Blinda Dixson	Aug 17
Erwin Menjares	Aug 18
Daniel Crowe	Aug 18
Marsha Trusty	Aug 18
Phillip Hurst	Aug 20
Evelyn Toney	Aug 22
Ana Jimenez-Soto	Aug 23
Phyllis Elerby	Aug 23
Gail Woods	Aug 24
Jeffrey Stone	Aug 24
Bailey Laster	Aug 25
Michael Lindsey	Aug 25
Andrew Smith	Aug 25
Belinda Hudson	Aug 26
Stephanie Steel	Aug 26
Bridget Lanigan	Aug 27
Shanitra Hussian	Aug 27
Christopher Christian	Aug 29
Billy Brown	Aug 30


A Publication of Dow Building Services  
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We'd like to honor the following family members who have passed on in the last month. Our deepest sympathy goes out to the following employees:

**Diane Hunter in the death of her Mother, Emily Rye who passed away on July 12, 2017.**

**Belinda Hudson, in the passing of her Mother.**

Please accept our sincere condolences.



Charles Williams, Jr.	21 yrs
Tonia Harvey	15 yrs
Diane Cox	10 yrs
Billy Brown	8 yrs
Kristin West	8 yrs
Alberta Hunter	6 yrs
Judy Adams	5 yrs
Charles McCalister	3 yrs
Tawana Smith	3 yrs
Mark Cater	3 yrs
Rodrick Harris	3 yrs
Stephen Hoornstra	2 yrs
Billy Fletcher	2 yrs
Shalamar Diaz	2 yrs
Latasha Ollison	2 yrs
Dylan Moore	2 yrs
Earl Cross	2 yrs
Lisa Stevens	2 yrs
Vera Allen	1 yr
Chelsey Bugsby	1 yr
Katrina Butler	1 yr
Tasha Cloer	1 yr
Stephanie Steel	1 yr

**Happy Anniversary!**