



A publication of Dow Building Services  
[www.dow-services.com](http://www.dow-services.com)  
**DOW** information  
 A Spotless Reputation

# Labor Day

Labor Day USA is always celebrated on the first Monday in September. It honors the American labor movement and the contributions that workers have made to the strength, prosperity, and well-being of our country.

It was created by the labor movement in the late 19th century and became a federal holiday in 1894. Labor Day also symbolizes the unofficial end of summer for many Americans, and is celebrated with parties, parades and athletic events.

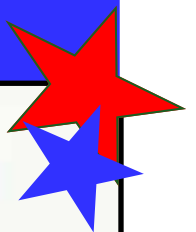
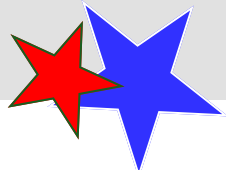
So.... It's a day off from work and a big pat on the back to all of us for a job well done, and guess what? Here's the good news..... Fall is right around the corner so enjoy the cooler weather and the changing season.

## Northside Area Floaters win Janus Award

Our 3rd Quarter Janus Award Winners are Marquia Johnson and Billy Smith. Marquia and Billy have both been a part of the DOW Team for over a decade.

Tonia Harvey, Northside Area Supervisor had this to say about the duo, "they are both very dedicated and dependable workers". She goes on to say, "I am very fortunate to have such reliable workers".

Congratulations Marquia and Billy, it's very much deserved!





Congratulations to Lindsey & Justin Lyles on the birth of their son, Asher Finn who came into the world at 8 lbs., 7 oz and 22 " long. Welcome to the world, Asher!

## Safety Topic of the Month: Hazard Recognition

A **safety hazard** is something that has the potential to cause an injury. It can range in severity from a minor scratch or bruise to broken bones, internal injuries or even death. Injuries are usually the result of accidents. A prime example would be a fall due to a wet floor.



A **health hazard** is something that has the potential to cause a negative health effect where the health of the worker is impaired. An adverse health effect might be a minor skin rash, or it might be a life-threatening disease like lung cancer. That's why you'll never see a skull and crossbones on any chemicals at DOW Building Services. Janitors can come in contact with all kinds of hazardous situations every day. What's important is that you keep yourself safe and all the people you come in contact with safe and accident free too. Please do your part this month to promote a healthy and safe workplace at DOW.



## Clean Closet Award goes to The Baxter Crew



The Clean Closet Award for September goes to the employees at Baxter Healthcare in Mountain Home. The above photos show quite a few of the employees standing in front of their "cage". Site Manager, Bill Porterfield says "I am proud of the staff for their efforts in keeping the cage in a tidy and orderly fashion".

Congratulations to the staff at Baxter for their efforts and for being recognized for this award. Keep it up!



## Employee of the Month is Mark Broome

Congratulations goes out to Mark Broome who has exhibited all the attributes of an "Employee of the Month" for September. Mark has worked for DOW since July 2011. He currently cleans several buildings for Triumph Fabrications and also at First Step in Hot Springs.

Andrew Klich, Hot Springs Area Manager had this to say, "Mark has been a fantastic cleaner at five buildings he

works at. He's always on time, cleans the buildings in a timely manner, and never gets complaints". Andrew goes on to say, "Mark is a true asset to the Hot Springs area".

Thank you, Mark for all your hard work and dedication to DOW!



Mark Broome

## Kristy Jemison wins the Clean Vehicle Award



Kristy Jemison

The Clean Vehicle Award goes to our new Jonesboro Area Night Supervisor, Kristy Jemison.

Kristen West, Jonesboro Area Manager had these kind words to say, "Kristy always makes sure her truck is clean and fully loaded for each night". She goes on to say, "thank you Kristy for the hard work you put in for us in Jonesboro".



Congratulations, Kristy for your award and recognition. Keep up the good work!



## Employee Shout-Out

*Our Area Supervisors don't often get the recognition they deserve so today we want to change that.....*

North Side Area Manager, Craig Scott has this to say about our Conway Area Supervisor, Nerak Smith. "Nerak truly is a dedicated Area Supervisor. He always has a smile on his face and a positive attitude. Nerak goes above and beyond to get the job done and I'm very glad he's on my Team".

Great job, Nerak!



Cotina Davis

Meet Cotina Davis, DOW's new South Side/Medical Area Supervisor based out of our North Little Rock office. Welcome to the DOW Team, Cotina!

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or [shicks@dowservices.com](mailto:shicks@dowservices.com).

**SEPTEMBER BIRTHDAYS**

Anthony Molden	Sept 2
John Talley Jr.	Sept 2
Virginia Tate	Sept 2
Bobby Riddle	Sept 2
Terry Bates	Sept 5
Charles Backus	Sept 6
Helen Fleming	Sept 7
Andrew Hogard	Sept 8
Tina Reed	Sept 9
Kimberly Andrews	Sept 9
Elizabeth Smith	Sept 10
Jessie Elenbarger	Sept 12
Jo Smith	Sept 14
Michael Hunnicutt	Sept 15
Sara Hicks	Sept 17
Marta Castanon	Sept 19
Jacqueline Crumpton	Sept 21
Harry Sherman	Sept 22
TiDarrin Irvin	Sept 22
Shelia Ingram	Sept 22
Adam Williams	Sept 23
Joshua Long	Sept 23
Rachelle Rush	Sept 23
Tiffany Goodwin	Sept 23
Gary Blackburn	Sept 24
Brenda Lane	Sept 25
Sharon McCoy	Sept 25
Glen Danner	Sept 25
Ronnie Enloe	Sept 26
Theresa Richie	Sept 26
Jimmy Herrera	Sept 27

A Publication of Dow Building Services  
 4320 E. 43rd Street  
 North Little Rock, AR 72117  
[www.dowservices.com](http://www.dowservices.com)  
 Telephone: 501-791-2900  
 Toll Free: 800-791-2902  
 Fax: 501-791-2904

Our deepest sympathy goes out to Tashia Summers in the death of her sister.



Please accept our sincere condolences.



**SEPT. BIRTHDAYS, cont.**

Danny Jackson	Sept 28
Ray Wolff	Sept 28
Ronald Meyer	Sept 28
Larry Tanner	Sept 30
Taylor Burton	Sept 30
Gwen Akins	Sept 30

**SEPTEMBER ANNIVERSARIES**

Bill Hadley	15 yrs
Nerak Smith	11 yrs
Phillip Hurst	9 yrs
Phyllis Elerby	7 yrs
Sara Hicks	7 yrs
Phyllis Gaddis	5 yrs
Patricia Dukes	4 yrs
Tina Reed	4 yrs
Almeta Miller	3 yrs
Margaret Thomas	2 yrs
Bobby Meridith	1 yr
Michael Harris	1 yr
Jacklyn Westfall	1 yr
Kimbria Wilson	1 yr
Monte Cockrell	1 yr
Dommetric Glenn	1 yr

**Happy Anniversary!**