



Dow, the Downstair

A Spotless Reputation

A publication of Dow Building Services
www.dowservices.com

DOW information



Road Safety

DOW's employees are our most valuable asset. That's why our Safety Topic of the Month is directed at you.



We've all been taught how to drive safely. But unfortunately, we get a little lax with some of the basics; like yielding; tail-gating, and being a patient and courteous driver. Trust me, I know how difficult it is to follow the rules of road etiquette, but it's always in our best interest to stay cool, calm, and collected.

There are also the most important rules of all which everyone wants to break. You guessed it, texting while driving and not wearing a seat belt. These are not an option, yet more and more you see people breaking the law. Please don't let one of them be you.....



When driving on the job, you are a moving billboard for DOW Building Services. Always be courteous and protect your reputation and the reputation of the company you work for. And while you're at it, try to follow the rules and stay safe!



No matter what your plans might be for this Memorial Day weekend, please take some time to remember the reason we have an extra day off from work.

Let's try and find some way to honor our fallen men and women of the Armed Forces who have given the ultimate sacrifice for us and our country. Those little flags on a stick are a wonderful way to show some patriotic respect.

Enjoy the holiday!

Employee Shout-Outs

From Northwest Arkansas, Springdale branch.....

We would like to give a big shout out to Kim Baxter, Payroll Manager.

Kim is always willing to drop what she is doing to help our branch. When you thank her she always says, "that's my job". It's not always her job, but she is always willing to help!

Kim has been an AWESOME resource when we need something quickly. We really appreciate all she does for us.

Thank you,
Ramona



Here's an email to Sonya Smith, Area Manager, from John Mears, our contact at Hugg and Hall, Fourche Road in Little Rock.....

"The ladies we have in our building are doing a very nice job. I was at our location last night and met both of them. They were hard at work".

Those ladies working for DOW would be Patricia and Joyce Reverend. Thank you, ladies, for your efforts!



The world's favorite season is the spring.

All things seem possible in May.

— Edwin Way Teale



Ramona and her staff put together a party for Randy Carrales, celebrating his 12 years with DOW. He is the longest serving employee at the Springdale branch.



He has serviced many accounts for us over the years and is very well loved and respected by our customers and staff.



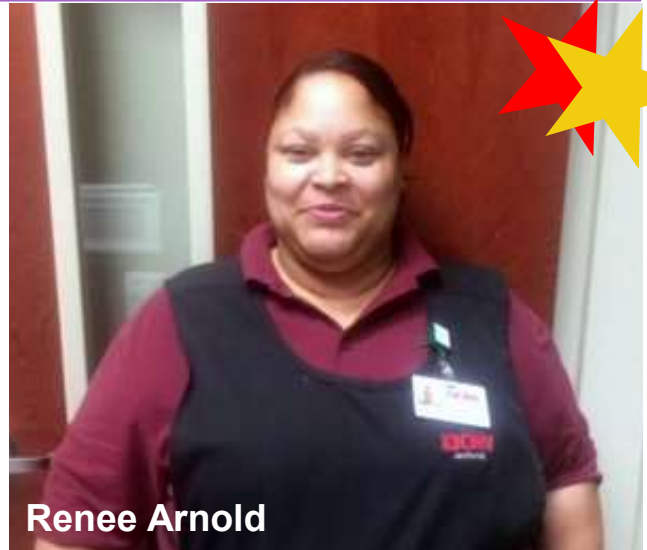
Employee of the Month is Renee Arnold

Our Employee of The Month for May is Renee Arnold. Renee is the Site Supervisor at First Security Bank in Searcy.

Craig Scott, Northside Area Manager, had this to say about Renee, "She has a very positive approach to getting the job done. She has six employees under her, and has been a very good addition to our supervising staff".

Our contact at First Security, Grant Pryor, had this to say, "I want to brag on Renee for a minute. She is always very helpful and receptive to any feedback we give. In my mind, she is proud of her work and wants to do a great job. When I have these small issues here and there, they seem to be corrected quickly and she follows up. You guys may see something else, but from my view, she does a great job"!

Congratulations, Renee, on this recognition. Sounds to us like it's well deserved!



Renee Arnold

Jim Dampier wins Clean Vehicle Award



Jim Dampier

Congratulations goes out to Jim Dampier for winning the Clean Vehicle Award this month! Jim is a Floor Tech and works for DOW at our Hot Springs branch.

Andrew Klich, Hot Springs Area Manager, had this to say about him. "Jim has the job of not only keeping his vehicle clean and sharp, but maintaining all of the carpet and floor cleaning equipment as well.

With all of the things that Jim does for us, I know that his vehi-

cle and equipment will always be ready for service."

Andrew continues saying, "Thank you, Jim, for all the hard work and effort you put in at the Hot Springs office".



Clean Closet Award goes to Vera Allen

The Clean Closet Award for May goes to Vera Allen. Vera works for DOW at Lamar Advertising Company and Mark V. Williamson Insurance in Little Rock.

Tony Gupton, Southside Area Supervisor, had these kind words to say, "Vera does a great job. She always keeps her closet organized and her equipment clean and ready to go for the next day".



Tony goes on to say, "thank you for all your hard work. I really appreciate you"!

Congratulations, Vera. Keep up the good work!



Vera Allen

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

MAY BIRTHDAYS

Diane Cox	May 2
Brenda Hardiman	May 2
Patricia Dukes	May 3
Krenessa Vincent	May 5
Linda Cole	May 6
Julius Nazzah	May 7
John Ashton	May 7
Anthony Hall	May 9
Ernestine Crain	May 9
Deborah Meeks	May 10
Ardelia Taylor	May 10
Emma Jimenez	May 10
Rononda Jones	May 11
Juvin Lee	May 12
Isidro Cerrillo	May 15
Mona Matthews	May 16
Walker Gray	May 18
Ray Stout	May 20
Alberta Hunter	May 20
Lee Brown	May 23
Chelse Hughes	May 23
Edward Allen	May 24
Shelia Conley	May 25
Shaquita Arnold	May 25
Rhonda Brooks	May 28
April Garcia	May 28
Ramona Govan	May 28

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Did you know that an Employee Referral equals FREE CASH?

Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$\$\$\$



MAY ANNIVERSARIES

Greg Channell	4 yrs
Donnie Jackson	4 yrs
Alyssa Brown	3 yrs
Betty Williams	3 yrs
Angela Allen	3 yrs
Julius Nazzah	2 yrs
Barbara Harrison	1 yr
Autry Ruff	1 yr
Regina Patton	1 yr
Rebecca Katjang	1 yr
Jimmie Watson	1 yr
Falecia Tolefree	1 yr
Tony Gupton	1 yr
Tyesha Oliver	1 yr
Nicholas Brown	1 yr
Kristen Evans	1 yr
Kauwyanna Yancy	1 yr

Happy Anniversary