



A publication of Dow Building Services
www.dowservices.com

DOW information



August is a transition month, when most people's summer vacations are over and it's back to normal so they say..... School starts this month, kids and parents get back in their usual routine, and soon it will be September.

One thing hasn't changed yet and that's the heat and humidity. So remember to please

keep an eye out for your elderly friends and neighbors and don't forget your pets and other vulnerable critters.

The heat can still be dangerous, so don't let it get to you or those you love.



Safety Topic of the Month - MRSA & Staph Awareness

Here's an important safety topic for all of us at DOW, primarily because we are a company full of employees who clean up after other people.

MRSA is an acronym for a long, fancy name of a very serious infection that is resistant to traditional antibiotics. Many of us carry around the more familiar "stap" bacteria in our bodies every day without even knowing it. MRSA on the other hand, is more serious and definitely needs our attention especially in the business we're in.

It's common for infected people to come to work whether they know they are infected, or not. That's why daily professional cleaning of the workplace is very important. Make sure you always

- Thoroughly wash your hands and use hand sanitizer when available.
- Cover cuts and scrapes with a bandage.

In our business MRSA is serious stuff, but very preventable if you use the proper hygiene at all times to protect yourself. Remember, it's for your safety, so please make it a priority for you!





Here's 3 - Area Supervisors who I haven't had the opportunity to introduce in the newsletter yet. They are from L to R: Jeremy Martin, NLR - South Side; Sheri Hardy - Hot Springs; Kendrick Cross - NLR North Side

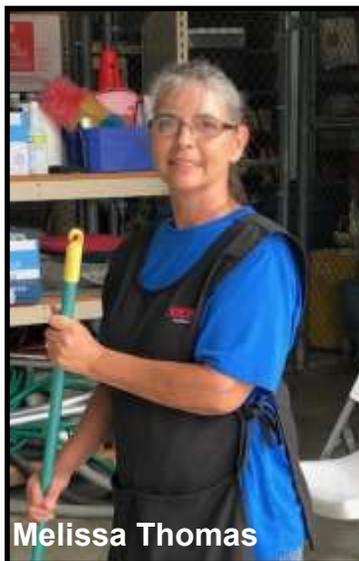
Here's a **major shout out** to Mr. Steve Young who works for DOW at the Arkansas Federal Credit Union at the USAF Base in Jacksonville.

Steve's leaving us to report to active duty for the US Army. You see, Steve is a Master Sgt. in the Army Reserve, and is about to be deployed again, this time to Afghanistan once he completes additional training at Ft. Hood, TX.

BTW - he's served for 32 years since he was 17, and August 1st is his 50th birthday. Happy Birthday, Steve!

We want to thank you for being a great employee while here at DOW, but most of all, for your continued service to our great country!

Employee Shout-Outs



Melissa Thomas



Ulysses Carter

Here are 2 people who deserve some serious recognition. Melissa Thomas and Ulysses Carter are NLR Day Floaters. In addition to duties at our office, they "float" to various customers, filling in for vacationing or sick F/T employees.

They are dependable and flexible employees who do an excellent job for DOW. We are very grateful to have you on our team!



Lordy Lordy look who's 40! That would be Kristy Jemison, Jonesboro Area Supervisor, who turned 40 on July 26th. Her boss, Kristin West made sure she enjoyed her day.

Happy Birthday, Kristy!

Employee of the Month is Carol Kibby

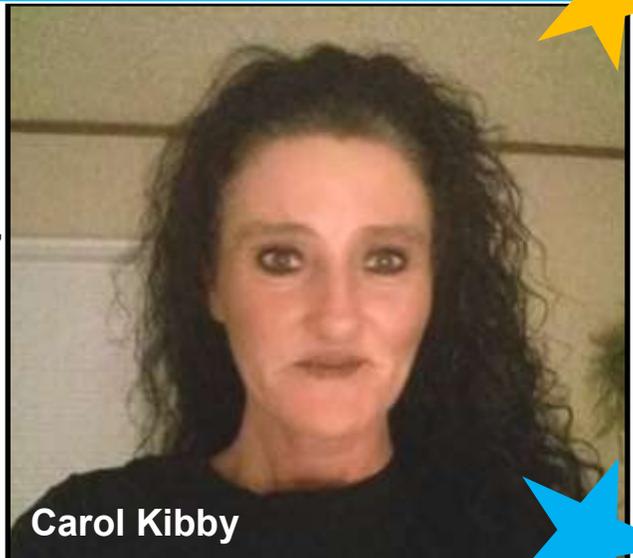
Congratulations goes out to Carol Kibby for winning the Employee of the Month for August.

Carol cleans 3 accounts for DOW in Jonesboro. They are Arthritis & Rheumatism Associates, Majewski Plastic Surgery, and Surgery at the Reserve.

Kristin West, Jonesboro Area Manager has very good things to say about Carol. "She does an awe-

some job cleaning her accounts, and she is always available to help us out in any way she can. She's a real team player".

Kristin adds, "thank you, Carol, for all the hard work you put in for us here at DOW in Jonesboro".



Carol Kibby

Lacretia Bell wins Clean Vehicle Award



Lacretia Bell

A note from Ramona Meeker, NWA Area Manager.....

"Lacretia came to work for DOW as a part time employee cleaning one of the Ozark Guidance Centers in Northwest Arkansas. She transferred a year later to full time floater, and is an awesome, dependable employee".

Ramona goes on to say, "Lacretia keeps her vehicle clean and orderly inside and out at all times. She is a very hard

worker and we're happy to have her as one of the team here in Northwest Arkansas".

Thanks again, Lacretia for all you do for DOW.

~Ramona

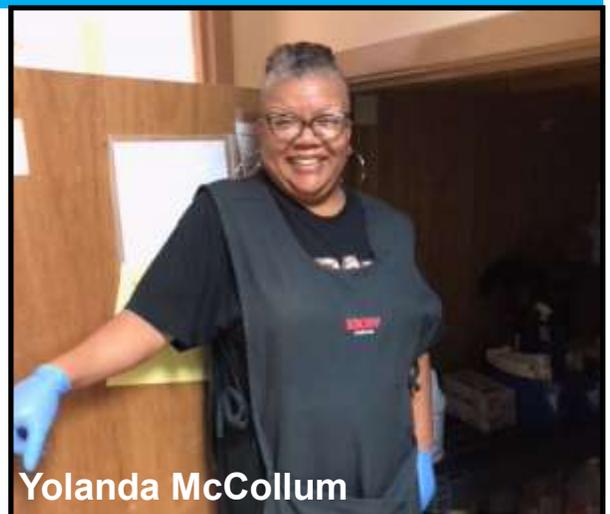


Clean Closet Award goes to Yolanda McCollum

The Clean Closet Award Winner for August is Yolanda McCollum. Yolanda works for DOW at the DaVita Dialysis Clinic in Malvern.

According to Andrew Klich, Hot Springs Area Manager, "Yolanda is a great employee who takes as much pride in keeping her closet clean as she does keeping her building clean". Andrew goes on to say, "even though her closet is small, it's always neat, orderly and well stocked."

Thank you and keep up the good work, Yolanda!



Yolanda McCollum

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

AUGUST BIRTHDAYS

Steve Young	Aug 1
Wileta Ingram	Aug 2
Kassandra Oldham	Aug 7
Bill Porterfield	Aug 9
Stephen Hoornstra	Aug 12
Geri Jackson	Aug 12
John Brown	Aug 13
Misty Gardner	Aug 15
Krystal Parker	Aug 17
Daniel Crowe	Aug 18
Marsha Trusty	Aug 18
Julie Weaver	Aug 20
Evelyn Toney	Aug 22
Ana Jimenez-Soto	Aug 23
Phyllis Elerby	Aug 23
Jeffrey Stone	Aug 24
Michael Lindsey	Aug 25
Jami Mason	Aug 25
Crystal Hughes	Aug 25
Cindy Mays	Aug 27
Ashley Stewart	Aug 28
Brian Moore	Aug 30



A Publication of Dow Building Services
 4320 E. 43rd Street
 North Little Rock, AR 72117
 www.dowservices.com
 Telephone: 501-791-2900
 Toll Free: 800-791-2902
 Fax: 501-791-2904

Did you know that an Employee Referral equals FREE CASH?
 Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$\$\$\$



AUGUST ANNIVERSARIES

Charles Williams, Jr.	22 yrs
Tonia Harvey	16 yrs
Diane Cox	11 yrs
Kristin West	9 yrs
Alberta Hunter	7 yrs
Judy Adams	6 yrs
Charles McCalister	4 yrs
Tawana Smith	4 yrs
Stephen Hoornstra	3 yrs
Billy Fletcher	3 yrs
Shalamar Diaz	3 yrs
Lisa Stevens	3 yrs
Vera Allen	2 yrs
Chelsey Bugsby	2 yrs
Tasha Cloer	2 yrs
Bridgette Case	1 yr
Tiffany Harris	1 yr
Brandi Moore	1 yr
Elizabeth Smith	1 yr
Ulysses Carter	1 yr
Sheliscia Phillip	1 yr
Destiny Johnson	1 yr
Kim Baxter	1 yr

Happy Anniversary!