



A publication of Dow Building Services
www.dowservices.com

DOW information

★ Labor Day ★

Labor Day in the USA is always celebrated on the first Monday in September. It honors the American labor movement and the contributions that workers have made to the strength, prosperity, and well-being of our country.

It was created by the labor movement in the late 19th century and became a federal holiday in 1894. Labor Day also symbolizes the unofficial end of summer for many Americans, and is celebrated with parties, parades and athletic events.

So.... It's a day off from work and a big pat on the back to all of us for a job well done, and guess what? Here's the good news..... Not only is summer almost over, fall is right around the corner so it's time to enjoy the cooler weather and the changing season. Enjoy your holiday!

Janus Award goes to Tonia Harvey

Tonia Harvey is our most senior Area Supervisor, having celebrated her 16th year with DOW last month. To follow are all words or phrases that describe her to a tee: Tonia is dependable, has an amazing work ethic, she's reliable, is an extremely hard worker, and is definitely a little "fireball".

Tonia's Area Manager, Craig Scott has this to say, "I rely on Tonia to get her job done and she never disappoints. I have no doubt that she quickly resolves any issues that come her way, and she works hard to keep the client happy at all times. She's my go to person and I really appreciate all she does for me and the Northside".

Congratulations, Tonia, you definitely deserve the Janus recognition!



**Safety Topic of the Month:
Hazard Recognition**

A safety hazard is something that has the potential to cause an injury. It can range in severity from a minor scratch or bruise to broken bones, internal injuries or even death. Injuries are usually the result of accidents. A prime example would be a fall due to a wet floor.



A health hazard is something that has the potential to cause a negative health effect where the health of the worker is impaired. An adverse health effect might be a minor skin rash, or it might be a life-threatening disease like lung cancer.

That's why you'll never see a skull and crossbones on any chemicals at DOW Building Services.



Janitors can come in contact with all kinds of hazardous situations every day. What's important is that you keep yourself safe and all the people you come in contact with safe and accident free too. Please do your part this month to promote a healthy and safe workplace at DOW.

**Bill Porterfield
Baxter Site Manager Retires**



Bill Porterfield & Dow Worsham

After 42 years working at Baxter Healthcare in Mountain Home, and 20 of those years as DOW's Site Manager there, Bill's decided to take it easy.

He's been an incredible asset to DOW and Baxter. Dow Worsham had this to say about Bill. "I have a very high regard for Bill. He has been an excellent employee of mine for quite some time, and I'm pleased to say, a friend to me and my family as well. I will miss him being part of my Leadership team, he's a good man".

Congratulations, Bill, on your retirement. It is most deserved!

Customer Shout-Out



Here's a shout out to B.E.I. for treating Beth Luck as one of their own. They sent her these beautiful flowers after she took a fall down the stairs on the job. We're praying she heals soon! You are definitely missed, Beth!

Our Deepest Sympathy goes out to Andrew Klich in the passing of his father, Donald George Klich on August 22, 2018. Andy, please accept our sincere condolences.



Employee of the Month is Shekila Jones

The Employee of the Month for September goes out to Shekila Jones, who cleans at the Hot Springs AR Nephrology Services OPC Unit. Even though Shekila only started with Dow in June of this year, she has jumped in with both feet and is doing a fantastic job.

Her Supervisor, Lisa Stevens says, "Shekila is a great employee and a very reliable person."

Her Area Manager, Andrew Klich, has good things to say about her too, "Shekila started doing a great job when she was hired and has only gotten better. Thank you for all your hard work."

Congratulations, Shekila!



Shekila Jones

Emanuel Locke wins the Clean Vehicle Award



Emanuel Locke

September's Clean Vehicle Award goes to Emanuel Locke. He is a Floater based out of the Jonesboro office.

His Area Manager, Kristin West says, "Emanuel always keeps his truck clean and organized and ready to go for the next work day. Thank you for all your hard work".

Congratulations!



Clean Closet Award goes to Susan Haley

The Clean Closet Award for September goes to Susan Haley who works at the Baxter Lab facility located in Mountain Home.

Site Manager, Gary Walling & staff selected Susan "because of the awesome job of supervision she does with her second shift crew and her ability to keep up with all her responsibilities".



Gary goes on to say, "Susan keeps her cage in order and often goes above our expectations. Let's all congratulate Susan for her hard work".



Susan Haley

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

SEPTEMBER BIRTHDAYS

Carol Kibby	Sept 1
Anthony Molden	Sept 2
Shaun Woodyatt	Sept 2
Trice Sabb	Sept 3
Aretha Dawson	Sept 4
James Bliss	Sept 5
Monkia Cox	Sept 5
Charles Backus	Sept 6
Andrew Hogard	Sept 8
Tina Reed	Sept 9
Elizabeth Smith	Sept 10
Jessie Elenbarger	Sept 12
Jonathan Walker	Sept 12
Jo Smith	Sept 14
Ramona Parsons	Sept 14
Lori Andrews	Sept 14
Steve Webb	Sept 14
James Wehunt	Sept 15
Sara Hicks	Sept 17
Lenard Smith	Sept 20
Jacqueline Crumpton	Sept 21
Harry Sherman	Sept 22
Monalisa Tibon	Sept 22
Adam Williams	Sept 23
Rachelle Rush	Sept 23
Gary Blackburn	Sept 24
Sharon McCoy	Sept 25
Theresa Richie	Sept 26
Savannah French	Sept 26
Ray Wolff	Sept 28
Jeffrey Bussell	Sept 29

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Did you know that an Employee Referral equals FREE CASH?
 Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$



SEPTEMBER BIRTHDAYS, cont.

Larry Tanner	Sept 30
Taylor Burton	Sept 30

SEPTEMBER ANNIVERSARIES

Bill Hadley	16 yrs
Nerak Smith	12 yrs
Phyllis Elerby	8 yrs
Sara Hicks	8 yrs
Phyllis Gaddis	6 yrs
Patricia Dukes	5 yrs
Tina Reed	5 yrs
Jacklyn Westfall	2 yrs
Kimbria Wilson	2 yrs
Monte Cockrell	2 yrs
Dommetric Glenn	2 yrs
Anthony Webster	1 yr
Samantha Webb	1 yr
Keishannia Welch	1 yr
Ronnie Wordlow	1 yr
Rita Davis	1 yr
Janice Banks	1 yr
Taylor Brown	1 yr

Happy Anniversary!