



Dow, the Downstair

A Spotless Reputation

A publication of Dow Building Services
www.dowservices.com

DOW *information*

Happy Thanksgiving



Thanksgiving is a time to reflect on the bounty in our lives. As you celebrate Thanksgiving with your family and friends, be reminded of that bounty and let gratefulness fill your heart.



*Sunday, November 11, 2018 is **Veterans Day. Let's not forget to thank our Veterans for serving our country and protecting our freedoms.....with honor, gratitude and respect. Thank you all!***



Employee Shout-Outs

Here's another email from Jessie Spencer, our boss at AFCU....."Good morning! I just wanted to pass this positive note on about one of your employees that cleans our headquarters branch in Jacksonville."

I just wanted to brag on Linda Cole from the cleaning crew that comes in the evenings. Unfortunately, I left my wallet out here at work when I was collecting my receipts for my expense report yesterday. When I came in this morning, I had a voicemail from Ms. Linda asking for me to call her back. She had noticed it was lying out when she came to clean my office last night and put it in a secure place. I am blown away by Ms. Linda's honesty and initiative to make sure that my wallet was safely back in my possession.

Do you mind passing this on to our vendor? I would love for her leadership to know the great job she is doing and that she is going above and beyond to make a difference!

Thank you,
Kari George

This note is about the same Linda Cole from last month's newsletter. Linda, you're a Rock Star! Thank you for continuing to make a difference. It is very much appreciated!

....Here's an email between Ted Clouser of T & S Real Estate and our Mike Spinks, Controller..... "I went by the office tonight and had an interaction with Steve. I want to share that he was extremely polite and interactive. I watched for a bit while I did other things and he seemed very diligent and thorough in what he was doing. I feel good about the work he is doing and wanted to make sure I shared that with you. He is one of those guys to take care of if you can as he represents DOW well!"

Congratulations, Steve Calhoun. Great Job!

We have added two new Area Supervisors; Melissa Thomas on the Southside and Kendrick Cross on the Northside. Welcome aboard you two, we are so glad you're here!



Employee of the Month is Krystal Parker

Meet Krystal Parker, our Employee of the Month for November. Krystal works for DOW at BEI on the evening crew, and does an amazing job there.

According to her Area Manager, Craig Scott, "Krystal has an awesome attitude and always has a smile on her face. She is a very good worker and is always on time; so much so that you can set your watch by her. You never have to tell her

anything twice, she will get it right the first time".

Craig goes on to say, "she is very efficient, a very willing and dependable employee."

According to her Supervisor, Tonya Harvey, Craig said it all. "She is an outstanding worker".



Krystal Parker

Stephenie Slayton wins the Clean Vehicle Award



Stephenie Slayton

Congratulations goes out to Stephenie Slayton for winning the Clean Vehicle Award for November.

Her Area Manager, Andrew Klich says, "even though Stephenie has only been with us for a few months, she likes to keep her vehicle clean, organized and well stocked. This way while she is out in the evening inspecting her buildings, she always has what she needs".

Thank you Stephenie for all your hard work. Your efforts are really appreciated!



Clean Closet Award goes to Steven Calhoun

Steven Calhoun has been with DOW for almost 2 years. He works for DOW in 2 buildings, Staley Inc. and T & S Real Estate, and does a good job in both.

Sonya Smith, Southside Area Manager says "Steven has become an outstanding worker for DOW. Whatever you ask him to do, he is willing to get it done". She adds, "he is a very polite young man and

very dependable. He keeps his closets clean and in good order. We really couldn't ask for a better worker than Steven".

Congratulations!



Steven Calhoun

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

NOVEMBER BIRTHDAYS

Yolanda Arrington	Nov 2
Ana Garcia	Nov 3
Reggie Cowan	Nov 5
Diana Streigle	Nov 5
Elisha Watson	Nov 5
Mark Bagwell	Nov 5
Shane Coy	Nov 7
Keeley Davis	Nov 7
Stanley Broome	Nov 8
Craig Simmons	Nov 8
Shalamar Diaz	Nov 9
Ramona Meeker	Nov 9
Gary Hall	Nov 10
Dewayne Shepherd	Nov 10
Kendrick Cross	Nov 12
Mike Spinks	Nov 14
Natalia Miata	Nov 16
Britni Bowman	Nob 18
Marcell Williams	Nov 19
Billy Fletcher	Nov 20
Emmanuel Locke	Nov 29
Angela Canady	Nov 20
Charles Hopkins	Nov 20
LaShundra Smith	Nov 21
Gimyrh Newton	Nov 24
Kim Baxter	Nov 25
Jane James	Nov 25
Judy Adams	Nov 28
José Garcia	Nov 28

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Did you know that an Employee Referral equals **FREE CASH?**

Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$\$\$\$

NOVEMBER ANNIVERSARIES

Reggie Cowan	23 yrs
Dorothy Hildreth	16 yrs
David Simpson	10 yrs
Anthony Hall	6 yrs
Deborah Meeks	5 yrs
Mike Spinks	3 yrs
Rodrick Hill	3 yrs
Andrew Klich	3 yrs
Steve Anderson	1 yr
Shayla Foster	1 yr
Felicia Flanery	1 yr
Tommie Hendrick	1 yr
James Canter	1 yr
Lamesha Minner	1 yr

Happy Anniversary!