



A publication of Dow Building Services
www.dowservices.com

DOW information

♥ Give the Gift of Life ♥

As we celebrate Valentine's Day, did you know that February 14th is also National Donor Day? It's more than a coincidence that a day set aside for matters of the heart has a connection to organ donation. There are well over 2,000 heart transplants a year with over 3,500 people on a wait list. If you add in all the people on the wait list for kidney, liver and other transplants, it's way more than 100,000 people waiting for our help right now. How can you help? Commit to being an organ donor.



To get on the Arkansas registry, you can sign up on-line at ARORA (Arkansas Regional Organ Recovery Agency) or go directly to www.donatelifearkansas.org. If you drive, the next time you're at the Revenue office to renew your driver's license, say yes to organ donation and it will be noted on your driver's license. And guess what? You're never too old to donate. The oldest person to date who donated was 94 years old!

It is important to understand that the Donor Registry list is considered to be legally binding. If you are a registered donor, ARORA (Arkansas Regional Organ Recovery Agency) is **NOT** required to ask your living next of kin to give final consent for donation, so it is very important that you share your decision with family members. Commit to being an organ donor - you alone can save up to 8 lives through organ donation and that doesn't even include tissue donation. There's a whole lot of people out there counting on us!

Please act now and give hope, and the gift of life to someone in need of an organ or tissue transplant. This is your chance to do something really great!



How about those Floor Techs?

Employee Shout-Outs

Here's a MAJOR shout-out to all those guys who keep your floors looking great. These are a few examples of a VCT strip and wax. We've got some awesome guys all over the state who float in and out of your buildings that deserve a special shout out. They not only Strip/Wax VCT, they also buff it. They also hot water extract carpets, scrub ceramic and polish concrete. These gentlemen are: Adam Williams, José Garcia, Jim Dampier, Anthony Molden, Craig Simmons, Kenny Logan, Charles Backus, Reginald Poe, Ray White, Dylan Sanders, Greg Channell, Jesse Elenbarger, Timothy Sizemore, and Tony Bynum.

I might also add that the first 4 names mentioned, have all been with DOW for at least 10 years, great experienced mentors for the rest of the team. The list of names does not include those that are assigned to buildings on a full time basis..... I'd be totally out of space in this article. Y'all know who you are, and we appreciate all that you do!

Take a look at these before and after pics. Pretty telling of their talent!



Here's an email to Sonya Smith, Southside Area Manager from our boss at PPG, Brian Busbea....
"Thank you so much for getting the admin 1 building cleaned up. It looks great. Please pass this on to your guys and thank them for their hard work!!!
Thanks for all your help with the construction and getting this place back in shape".
Way to go DOW people!



Here's a before and after by José Garcia, who recently transferred to our Springdale office. After 11 years, he's still got it. Way to go, José!



Employee of the Month is Amy Williams

Congratulations goes out to Amy Williams for winning the Employee of the Month for February.

Amy is proof that you don't have to be with a company for a long time to be recognized for doing a great job.

According to her Area Manager, Ramona Meeker, "when Amy started in the Blackhive account, she started making a difference immediately and she con-

tinues to do an excellent job of taking care of the customers needs". She goes on to say, "Amy is always on time and very on task".

Amy works an evening shift because she has small children at home during the day. We sure are glad she chose us for her evenings away from home.

Thank you Amy for all your hard work!
~Ramona



Amy Williams

Anthony Molden wins Clean Vehicle Award



Anthony Molden

Anthony Molden is one of those Floor Techs who works hard buffing your floors, but also makes sure his van is clean and organized at all times.

Anthony has been with DOW for quite a while and is one dependable employee. According to his Area Supervisor, Tonia Harvey, "I can count on Anthony to do whatever is asked of him. He's a real team player and always

gets the job done". She goes on to say, "he takes pride in his vehicle and he deserves the Clean Vehicle Award".

Thank you, Anthony for all you do!



Clean Closet Award goes to Robert Williams

The Clean Closet Award this month goes to Robert Williams. Robert cleans the Pain Treatment Centers of America-Hot Springs Clinic for DOW.



His Hot Springs Area Supervisor, Lisa Stevens, says "Robert is a very hard working, loyal person, that people enjoy being around."

Andrew Klich, the Hot Springs Area Manager, adds "Even though Robert has only been with us for a short time, he has jumped in and done a fantastic job of keeping his areas clean and organized. Great job Robert."



Robert Williams

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

FEBRUARY BIRTHDAYS

Phillip Owens	Feb 1
Falecia Tolefree	Feb 1
Dameshia Lockhart	Feb 1
Jacqueline Nelson	Feb 1
Katrina Butler	Feb 5
Zane Worsham	Feb 5
Karie Earnest	Feb 5
Shirley Paxson	Feb 7
Shelva Spradlin	Feb 7
Tredrick Simon	Feb 7
Tony Gupton	Feb 8
Michelle Koski	Feb 8
Robert Woods	Feb 10
Bernard Null	Feb 11
Tanya Montgomery	Feb 11
Calance Griffith	Feb 11
Timothy Gragg	Feb 15
Latasha Russell	Feb 16
Gregory Channell	Feb 17
Justin Collins	Feb 17
Velma Daniels	Feb 21
Stephanie Prichett	Feb 22
Dionta Platt	Feb 25
Allen Green	Feb 26
Rose Woods	Feb 27



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Did you know that an Employee Referral equals FREE CASH?

Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn

FEBRUARY ANNIVERSARIES

Craig Scott	13 yrs
José Garcia	11 yrs
Michael Lindsey	10 yrs
Susan Haley	7 yrs
Taylor Burton	5 yrs
Harry Sherman	5 yrs
Daren Walker	4 yrs
Marsha Trusty	4 yrs
Pamela Gregory	4 yrs
Sheila Stubbs	4 yrs
Kassandra Oldham	3 yrs
Ana Jimenez-Soto	3 yrs
Callie Simmons	2 yrs
Ira Bearden	2 yrs
Barbara Yakish	1 yr
Carol Kibby	1 yr
Geraldine Nixon	1 yr
Michael Gay	1 yr
Claude Smith	1 yr
Mary Reid	1 yr

Happy Anniversary!

