



A publication of Dow Building Services
www.dowservices.com

DOW information



Spring arrives March 20th and we can once again rejoice in God's gift of renewal!

Photo courtesy of Craig Scott

Janus Award goes to Kristy Jemison

The Janus Award goes to Kristy Jemison, who works for DOW out of our Jonesboro branch. Kristy has been part of our team for almost 6 years now.

Kristin West, Jonesboro Area Manager has a few things to say about Kristy. "She is my right hand woman and when I need her, no matter what the situation is, she is there". Kristin goes on to say, "Kristy has had a

tough start to the year with the loss of her son, but she has managed to still keep her head up and do her job, and she does it very well".

Thank you, Kristy for all your hard work! We love you and appreciate all you do here at DOW!



Kristy Jemison

Safety Topic of the Month

SEXUAL HARASSMENT

Sexual Harassment accusations continue to be in the headlines. All the more reason to make this our Safety Topic of the Month for March. To follow are a few things to note.

Sexual Harassment harms us all. The most important part of our corporate values is to ensure all employees are treated with respect and dignity. Engaging in, condoning, or not reporting sexual harassment are in direct conflict with DOW'S values.

In a nutshell, this is the definition of Sexual Harassment:

- Unwelcome sexual advances
- Requests for sexual favors
- Other verbal or physical conduct of a sexual nature that affects an individuals' employment, unreasonably interferes with his/her work performance, or creates an intimidating, hostile or offensive work environment.

Please do your part.....Further details can be found in your Employee Handbook. Thank you!



Meet Terri Stephens, a welcome addition to the Sales & Marketing Team. Terri and yours truly work closely together on all things related to new business development and marketing on various platforms. If you haven't met her yet, stop by or call and say welcome to DOW!

Employee Shout-Outs

Here's a shout-out from Justin Williams, Building Maintenance Supervisor at Maverick Transportation to Tonia Harvey, DOW Area Supervisor.....

"I wanted to let you guys know they did a great job prepping the Training Center for our event on Friday. It looked great".

"They" are Betty Williams and Miguel Harvey, Great job, Team!



Our deepest sympathy goes out to Andrew Klich in the passing of his Mother, Margaret Catherine Klich, who passed away on Sunday, February 24, 2019.

Andrew, please accept our sincere condolences.

We'd also like to extend our sincere condolences to Callie Simmons on the passing of her Grandmother, Audrey Lillian Caldwell, who passed away on Sunday, February 24, 2019. From all of us, Callie, please accept our deepest sympathy.



Employee of the Month is Barbara Yakish

Congratulations to March's Employee of the Month Barbara Yakish. Barbara works for DOW as a Floater out of the Hot Spring Branch.

Barbara covers the 45+ buildings that are here in Hot Springs, filling in for absent employees and doing detail work to make our buildings shine.

Barbara's Manager, Andrew Klich, has this to say about Barbara. "Barbara is a great asset to us here in Hot

Spring, she always shows up on time, and is willing to give 110% every night".

Thank you Barbara, for your hard work and dedication.



Barbara Yakish

Alisha Leach wins Clean Vehicle Award



Alisha Leach

The clean vehicle award for March goes to Alisha Leach. Alisha works for DOW based out of the Springdale office.

Her Area Manager, Ramona Meeker has this to say about Alisha. "She has been a great employee with a wonderful attitude toward her work. It's always very important to her to have her vehicle and equipment clean at all times. Alisha removes all supplies from her vehicle nightly and wipes it down

and always make sure that it's washed".

Ramona continues by saying, "we appreciate her effort very much. Thank you Alisha".



Clean Closet Award goes to Amy Willis

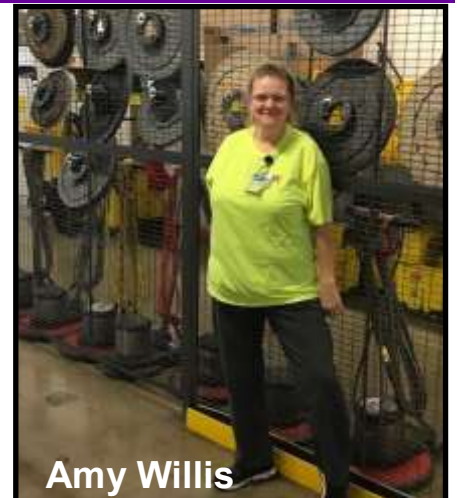
The Clean Closet Winner goes to Amy Willis. Amy works for DOW



at the Baxter Healthcare facility in Mountain Home.

Her supervisor, Robert Mawhinnie says, "Amy does a great job for us and we appreciate the hard work she does very much". Robert goes on to say, "Amy always does what is asked of her going far beyond her duties being in a floater position. Let's all congratulate Amy on always keeping her closet clean".

Thanks for your hard work, Amy!



Amy Willis

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

MARCH BIRTHDAYS

William Belt	Mar 1
Taletha Howard	Mar 1
Mericana Williams	Mar 2
Lucille Dexter	Mar 3
Betty Butler	Mar 5
Billy Wade Jr.	Mar 5
Jessica Tinin	Mar 6
Phyllis Walker	Mar 6
Craig Scott	Mar 7
Natonia Gokey	Mar 7
Lisa Caplinger	Mar 9
Marquia Johnson	Mar 10
Reginald Dokes	Mar 12
Donnie Jackson	Mar 12
Maria Salas Palomares	Mar 13
Anita Adams	Mar 14
Patricia Backhaus	Mar 15
Sheliscia Phillips	Mar 17
Amy Williams	Mar 17
Sonia Worsham	Mar 20
Roderick Boyd	Mar 20
Robert Lane	Mar 22
Danielle Johnson	Mar 23
Peggy Barnett	Mar 24
Sharron Perry	Mar 25
Gary Mitchell	Mar 28
Patricia Lynch	Mar 28
Jodie Biggerstaff	Mar 28
Oscar Tejada	Mar 29
Felicia Peal	Mar 30
Danielle Smiley	Mar 31

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Restoration & Roofing

Our sister company, DOW HARPER provides commercial & residential restoration and roofing. DOW HARPER works with any size job on any type property. We work with all insurance companies and work closely with the adjusters who represent these companies. If you find yourself in need of emergency restoration or roofing of any kind, call 501-791-2900 or 24/7 emergency response number, 888-569-9444.

MARCH ANNIVERSARIES

Roger Strock	21 yrs
Allen Green	10 yrs
Evelyn Toney	10 yrs
Ardelia Taylor	9 yrs
Stanley Broome	7 yrs
Odel Snider	6 yrs
Patricia Backhaus	5 yrs
Sheila Ingram	2 yrs
Karen Wacaster	2 yrs
Ernestine Crain	2 yrs
Misty Gardener	1 yr
Tredrick Simon	1 yr
Shawn McKnight	1 yr
Jeffery Young	1 yr
Annette Rogers	1 yr
Crystal Hughes	1 yr
Velma Daniels	1 yr

Happy Anniversary!

