



A publication of Dow Building Services
www.dowservices.com

DOW information

A Spotless Reputation



.....Some REALLY BIG NEWS

For those of you who don't know or haven't seen our newest fleet of vehicles around town, DOW HARPER has officially been in business for well over a year now. So....needless to say, it's way overdue for the official introduction of the newest addition to our DOW family.

DOW HARPER provides emergency restoration and reconstruction services, specializing in restoring both residential and commercial properties back to their pre-loss condition after an emergency or catastrophe occurs. We consider it a responsibility to respond as quickly as possible to expedite the process of restoring your property loss caused by **Water** damage, **Storm** damage or **Fire** damage.

In addition, DOW HARPER is an expert in **Roofing Services**. The last thing you want to worry about is your roof. Instead of stressing, put your problems in the expert hands of DOW HARPER for your roofing solutions. When you first notice any problems with one of the most critical elements of your residential or commercial building, call us and we will work diligently with you and your insurance company to repair or replace your roof. We do FREE roof inspections and evaluations.

As an introductory offer to all DOW Building Services customers and employees, you can take **\$500 off** any new roof installed by DOW Harper. Just call the number below and you'll be in touch with one of our roofing experts! THANK YOU!



**Commercial & Residential
Restoration & Roofing**

501-791-2900

www.dowharper.com





All of us at DOW lost a dear friend and co-worker on Monday, March 18, 2019, when Bill Hadley passed away peacefully in his sleep. Bill was our “Mr. Fix-it”, a man who could repair just about anything and loved tinkering with his hands. He served us well for the past 16 years, and he will be missed beyond words. The pictures you see here show him in his element, and give you a peek into his fun-loving personality.

Our Deepest Sympathy goes out to his bride, Judy, his children and the rest of his family and friends. Rest in Peace, Mr. Fix-it.



Our sincere condolences go out to Nerek Smith in the passing of his Father, Dana Ross, who died on Friday, March 29, 2019.

Nerek, please accept our deepest sympathy. We are so sorry for your loss.



Our deepest sympathy goes out to Ramona Meeker in the passing of her Mother, Bernadine L. Johnson, who died on Wednesday, April 3, 2019 at 83 years of age.

Ramona, please accept our sincere condolences on your loss.

Employee of the Month is Keith Dreggors

Let's all congratulate Keith Dreggors for being named Employee of the month for April. Keith works for DOW out of the Baxter facility in Mountain Home. Keith works on 3rd shift at Baxter, doing various jobs to help keep the facility looking good.

His Supervisor, Gary Mitchell says, "Keith always does his job in a professional and timely manner, doing often times much more than what is expected. His peers often talk

highly of his work, and he is well liked and has a great attitude for his position".

We at DOW are extremely fortunate and appreciative of Keith and his work ethic, and he highly deserves being selected for this award.

Thanks so much for your efforts, Keith!



Keith Dreggors

Felicia Peal wins Clean Vehicle Award



Felicia Peal

The Clean Vehicle Award for April goes to Felicia Peal, who works for DOW as a Floater out of the Jonesboro office.

Felicia's Area Manager, Kristin West had a few remarks about Felicia. "She always keeps her truck neat and tidy and makes sure it gets washed on a regular basis".

Kristin goes on to say, "thank you, Felicia, for your hard work, I really appreciate it".



Clean Closet Award goes to Taylor Brown

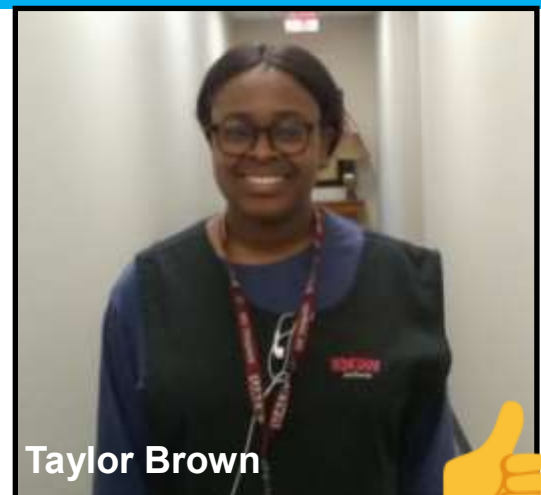
The Clean Closet Award for April goes to Taylor Brown. Taylor works for DOW at Sowell Management Services based



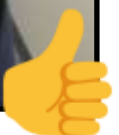
out of the North Little Rock office.

Tonia Harvey, her Area Supervisor has this to say, "Taylor is a hard worker, she's dependable, and I can count on her to do a good job for DOW. She keeps her closet clean and organized, her supplies and equipment are always ready for the next day's work".

Congratulations, Taylor for all your hard work. We appreciate you!



Taylor Brown



To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

APRIL BIRTHDAYS

Samuel Downs	Apr 1
Charles McCoy	Apr 2
Allen Woods	Apr 3
Gary Morris	Apr 5
Tyesha Oliver	Apr 6
Deborah Ward	Apr 6
Angel Dotson	Apr 6
Sekoiyn Phillips	Apr 7
Brooke Oritiz	Apr 7
Lucretia Bell	Apr 8
Cleveland Montgomery	Apr 8
Lisa Stevens	Apr 10
Tonia Harvey	Apr 10
Justin Combs	Apr 12
Annette Rogers	Apr 12
Troy Goderstad	Apr 13
David Roark	Apr 14
James Thomas	Apr 14
William Wisenbaker	Apr 16
Anthony Bell	Apr 18
Alfred Wiginton	Apr 18
Anthony Bell	Apr 18
Jerry Townsend	Apr 19
Tiffany Harris	Apr 21
Lamont Stewart	Apr 24
Karen Wacaster	Apr 25
Robin Butterworth	Apr 25
Tawana Smith	Apr 26
Gregory Gipson	Apr 27
Melika Dotson	Apr 27
Charles McCalister	Apr 28
Kimbria Wilson	Apr 29

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Employee Shout-Out

From our boss, Debbie Davis R.N. at Conway Outpatient Surgery Center.....
 "Julius is a great asset to DOW. He is a very great worker, does a great job, thorough, and I never find anything he has missed or neglected when cleaning".
 Debbie goes on to say, "he is friendly and part of our work family. Thank you for allowing Julius to work with us".



APRIL ANNIVERSARIES

Betty Brown	22 yrs
Randy Carrales	13 yrs
Lucille Dexter	11 yrs
Herman Redmon	10 yrs
Isidro Cerrillo	9 yrs
David Roark	7 yrs
Gary Blackburn	5 yrs
Alexis Hawthorn	5 yrs
Andrew Hogard	5 yrs
Nicole Acklin	2 yrs
Lucretia Bell	2 yrs
Theresa Ritchie	2 yrs
Chey Reynolds	2 yrs
Melissa Richardson	1 yr
Ramona Parsons	1 yr
Jodie Biggerstaff	1 yr
Dylan Sanders	1 yr
Michael Thomas	1 yr
Steve Webb	1 yr
Loretha Williams	1 yr
Geri Jackson	1 yr

Happy Anniversary!