



A publication of Dow Building Services
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DOW information



Safe Driving is NO Accident

DOW's employees are our most valuable asset. That's why our Safety Topic of the Month is directed at you.

We've all been taught how to drive safely, but unfortunately, we get a little lax with some of the basics like yielding, tailgating, and being a patient and courteous driver. Trust me, I know how



difficult it is to follow the rules of road etiquette, but it's always in our best interest to stay cool, calm and collected.

There are also the most important rules of the road which we all need to get better with. Talking on the telephone, texting while driving and not wearing a seat belt. The first two are MAJOR distractions that can, and too often do, result in serious traffic accidents and sometimes those

accidents can be fatal. The seat belt not being fastened just quadruples the risk every time you answer a call or decide you just can't wait to text someone back.

When driving on the job, you are a moving billboard for DOW Building Services. Always be courteous and protect your reputation and the reputation of the company you work for,...DOW. While you're at it, follow those rules and stay safe out there!



While we are enjoying our long weekend, let's not forget the real reason for the extra day off this month. Take time out to honor the men and women of the Armed Forces who gave the ultimate sacrifice for our country. Thank you!

Employee Shout-Out



Meet Gary Blackburn, our Springdale branch's go to guy for "the back of the house". Gary is NWA's Mr. Fix-it, handling repair and equipment maintenance, along with a variety of other tasks. Unfortunately for him, at this time of the year, he's the Yard Man too!

Gary, thank you for all you do to keep DOW Springdale running smoothly. We appreciated all you do!

Memorial Day TRIVIA

- What year was the first Memorial Day?
1865, 1888, 1818, 1902
- In which city and state is the official birthplace of Memorial Day?
 - Richmond, VA,
 - Waterloo, IA,
 - Charleston, SC
 - Punxsutawney, PA
- Why was the end of May chosen for this holiday?
 - The war ended
 - It's the first day of summer
 - Flowers are blooming
 - The declaration was signed then

**The answers are on the back if you want to know the answers.*

Our deepest sympathy goes out to Allen Green and family whose Mother-in-Law, Anna Mae Snodgrass passed away on April 9, 2019. Allen, please accept our sincere condolences on your loss.



Our deepest sympathy also goes out to Brian Eddy in the loss of his Mother on April 11, 2019. Brian, we are very sorry for your loss and extend our sincere condolences to you and your family.

Employee of the Month is Donnie Jackson

Here's what our Area Supervisor in Conway, Nerak Smith, has to say about Donnie Jackson. "I am very fortunate to have Donnie here in Conway. He is always on time and rarely misses his scheduled shifts. Donnie is always willing to step up and help with extra work and he never complains. Donnie is always professional and kind to tenants at the facilities where he works and they enjoy having him around".

Nerak goes on to say, "it is a honor to select Donnie as Employee of the Month because he embodies a lot of those qualities that we look for, such as high work ethic, positive attitude, and availability to name a few".

Thank you Donnie for all of your hard work and congratulations on this recognition!



Donnie Jackson

Barbara Yakish wins the Clean Vehicle Award



Barbara Yakish

Congratulations goes out to Barbara Yakish for winning the Clean Vehicle Award for May.

Barbara is the evening floater for the Hot Springs office.

Her Area Manager, Andrew Klich, has this to say about her. "Barbara has always strived to keep her Dow vehicle clean inside and out. Her vehicle is always stocked with exactly what she needs for every nights work".

Andrew goes on to say,

"thank you, Barbara, for all the hard work you do for the Hot Springs office".

Congratulations, Barbara!



Clean Closet Award goes to Jacqueline Nelson

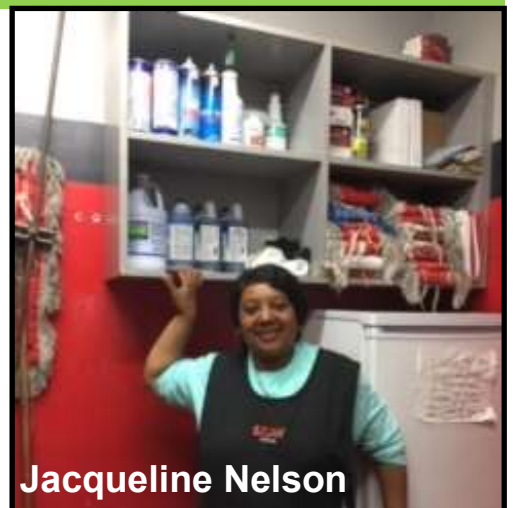
DOW's Clean Closet winner for May is Jacqueline Nelson.



"Jackie" works for DOW as the Day Porter at Steve Lander's Toyota in Little Rock.

Sonya Smith, Southside Area Manager says this about Jackie. "She keeps all the closets nice and neat, and trust me, that's a job in itself at Toyota. She gets the job done and she does a great job doing it".

Thanks for all you do, Jacqueline!



Jacqueline Nelson

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

MAY BIRTHDAYS

Melissa Richardson	May 1
Diane Cox	May 2
Brenda Hardiman	May 2
Patricia Dukes	May 3
Charles Chew	May 5
Linda Cole	May 6
Emma Brown	May 6
Julius Nazzah	May 7
Robert Williams	May 7
Anthony Hall	May 9
Antonio Harper	May 9
Ernestine Crain	May 9
Aaron Smith	May 10
Ardelia Taylor	May 10
Emma Jimenez	May 10
Ashley Gillespie	May 13
Melody Trujillo	May 14
Terri Stephens	May 15
Demetra Nello	May 16
Diane Hunter	May 20
Broderick Ganaway	May 20
Tomie Barras	May 21
Wilbert Johnese	May 22
Edward Allen	May 24
Robert Williams	May 24
Sheila Conley	May 25
Ashley Smith	May 25
Shaquita Arnold	May 25
Kenneth Logan	May 26
Danielle Snyder	May 28
Candace Sanders	May 30

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Trivia answers.....
 1. 1865
 2. Charleston, SC
 3. Flowers are blooming



MAY BIRTHDAYS, cont.

Ramona Govan	May 31
Laura Livers	May 31

MAY ANNIVERSARIES

Gregory Channel	5 yrs
Donnie Jackson	5 yrs
Alyssa Brown	4 yrs
Betty Williams	4 yrs
Angela Allen	4 yrs
Julius Nazzah	3 yrs
Barbara Harrison	2 yrs
Autry Ruff	2 yrs
Falecia Tolefree	2 yrs
Tony Gupton	2 yrs
Tyesha Oliver	2 yrs
Kauwyanna Yancy	2 yrs
Phillip Doby	1 yr
Samula Downs	1 yr
Gregory Gipson	1 yr
Linda Holmstrom	1 yr
Robert Mawhinnie	1 yr
Brooke Ortiz	1 yr
Dionta Platt	1 yr
Mattie Thrift	1 yr
Troy Vannatter	1 yr
Marcell Williams	1 yr
Ebony Williams	1 yr

Happy Anniversary