



A publication of Dow Building Services
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DOW information



Janus Award Winner is Jim Dampier

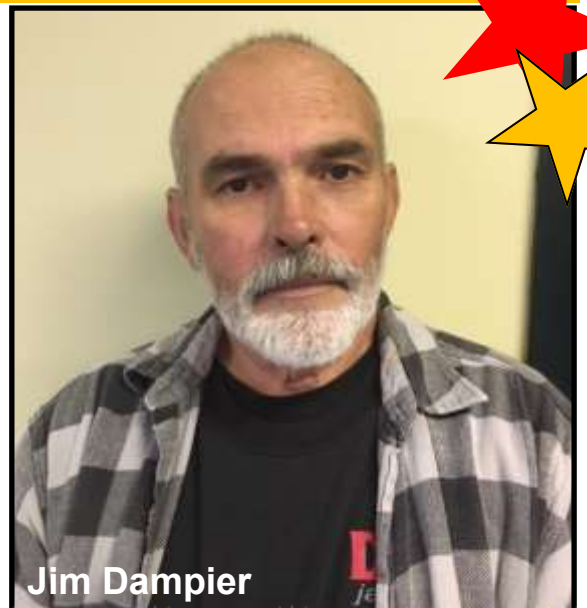
Congratulations go out to Jim Dampier, our 2nd Quarter Janus Award winner. Jim has been working out of the Hot Springs Area as our Floor Tech since 2009.

Andrew Klich, Hot Springs Area Manager, has this to say about him. "Jim has always been my go to person here in Hot Springs, for everything from carpet cleaning, stripping and waxing, to vehicle maintenance. He always puts 110% into everything he does, and is always available

to work any special project that we have here."

All the people, over here in the Hot Springs office, would like to say, "Thank you Jim Dampier, for all you do for us. Keep up that good work, you are deeply appreciated."

Congratulations, Jim!!



Jim Dampier



Safety Topic of the Month

“Hot Weather Safety”



She’s back.....It’s that time of the year when things really start to heat up. Please remember to heed these simple tips to keep you safe in the heat of summer.

- * Drink plenty of water throughout the day whether you are thirsty or not.
- * Wear lightweight, light colored and loose fitting clothing.
- * Avoid caffeine as much as possible, heavy meals and alcohol whenever possible as well.
- * Stay out of the sun when you can, and always remember to use sun-screen.

Now go on out there and enjoy this muggy Arkansas summer!



Ashley Marcum, daughter of NWA Area Manager, Ramona Meeker, and former DOW employee, received her Specialist Degree in Educational Leadership from Arkansas State University in Jonesboro, on May 11, 2019. Ashley was also inducted into the honor society of Phi Kappa Phi for her outstanding academic performance while at Arkansas State.

She currently works as a teacher in the Springdale School District and plans to use her new degree to move into principalship in the future. Way to go, Ashley!

Employee Shout-Out



What a wonderful surprise for our Southside Area Manager, Sonya Smith. Sonya received flowers at the office from one of her very favorite customers! Thank you, Kristen Hildebrand from ABPG for your thoughtfulness. Her smile hasn’t been that big in a long time!



Our deepest sympathy goes out to David Pinkney in the loss of his father, Charles Thomas, who passed away on Saturday, May 4, 2019. David, please accept our sincere condolences.

Employee of the Month is the Walker/Fields Team

The Employee of the Month goes out to a Southside Floater team, Marva Walker and Tremaine Fields. They work together covering for folks that are on vacation or who are out sick. It's a pretty important job at DOW, holding down the fort when the regular cleaner is out. You need good people we can count on to fill their shoes, and this duo has what it takes!

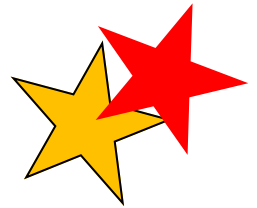
Their Area Supervisor, Tony Gupton, says this about

Marva and Tremaine. "They both are reliable, trustworthy, and are good cleaners, everything you need in a good floater crew". Tony goes on to say, "I am fortunate to have them on my team".

Thank you both for all your hard work. It's very much appreciated!



Marva Walker



Tremaine Fields

NLR Floater Team wins the Clean Vehicle Award



Marquia Johnson & Devon Nelson

The Clean Vehicle goes to this dynamic duo, Marquia Johnson and Devon Nelson. They are a Floater Team for the Northside based out of North Little Rock.

Tonia Harvey, their Supervisor couldn't ask for a better crew. "They are very dependable, I can put them in any building and I know I can always count on them to get the job done right".

Tonia goes on to say that "they keep their vehicle in great shape too, clean inside and out. I can't say enough good things about them. They are definitely my "A Team".



Clean Closet Award goes to Melody Trujillo

Here's a high five to Melody Trujillo for winning the Clean Closet Award for June. Melody works for DOW out of the Springdale branch.

NWA Area Manager, Ramona Meeker, says this about Melody. "She is a full time float who not only helps to keep our supply closet and laundry area neat and clean in our building, but she also cleans the closets at the buildings she fills in at".

Ramona goes on to say, "in addition, she also helps to train the part time employees to do the same. Melody is a great team player. I am glad to have her on the DOW team in NWA".



Melody Trujillo

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

JUNE BIRTHDAYS

Jim Dampier	June 1
Mark Ostenson	June 1
Elvin Neal	June 3
Gary Pearson	June 4
Peggy Johnson	June 5
April Underwood	June 6
Stephanie Alexander	June 8
Brandy Colvin	June 9
Tommy Mason	June 9
Betty Williams	June 10
Gary Walling	June 11
Jacqueline Arnold	June 12
Kauwya Yancy	June 12
Skyla Smith	June 18
Asia Washington	June 18
Wayne Held	June 19
Secquoya Reed	June 19
Shaniel Betts	June 19
Jackson Classic	June 20
Maria Aguilar	June 20
Vera Allen	June 21
Fredrick Townsend	June 25
Leisa Dancy	June 26
Terrell Dickerson	June 27
Latasa Lewis	June 27
Saquilla Gillespie	June 28
Elizabeth Dismuke	June 28
William Cole	June 29

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Did you know that an Employee Referral equals FREE CASH?
 Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$\$\$



JUNE ANNIVERSARIES

Marquia Johnson	14 yrs
Anthony Bell	9 yrs
James Thomas	5 yrs
Reginald Dokes	4 yrs
Emma Jimenez	2 yrs
Rose Woods	2 yrs
Gary Walling	2 yrs
Leisa Dancy	2 yrs
Phyllis Walker	2 yrs
Freddy Walker	2 yrs
Shelva Spraglin	2 yrs

Happy Anniversary!