



A publication of Dow Building Services
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DOW information



Independence Day, the 4th of July or July 4th, whatever you want to call it, is a federal holiday commemorating the Declaration of Independence of the United States on July 4, 1776.

The Continental Congress declared that the thirteen American colonies were no longer subject to the British Monarch and were now united, free, and independent states. The Congress had voted to declare independence two days earlier on July 2, but it was not declared until July 4th.

John Adams, one of the founders of our new nation, said, "I am apt to believe that it will be celebrated by succeeding generations as the great anniversary festival. It

ought to be commemorated as the day of deliverance, by solemn acts of devotion to God Almighty. It ought to be solemnized with pomp and parade, with shows, games, sports, guns, bells, bonfires, and illuminations, from one end of this continent to the other, from this time forward for evermore".

Independence Day was first celebrated in Philadelphia on July 8, 1776 after the declaration on the 4th, and in 1941, Congress declared July 4th a legal public holiday.

Those 13 colonies are now 50 states, and we are blessed to live in these United States of America. Enjoy your Holiday!



Safety Topic of the Month

Bloodborne Pathogens

A bloodborne pathogen is caused by germs that can cause long lasting infection and disease in humans. The people at greatest risk would be those most likely to come in contact with it on a regular basis. The list below bears repeating. See who is number 4 on the list?

- Health Care Workers
- Police Officers
- Fire & Rescue Personnel
- Custodians**
- Waste Handlers
- Craftsman



Please pay extra attention during Safety Training this month. Knowing the potential hazard, and proper cleaning procedures will keep you safe when around blood or other bodily fluids.



Stacy Burse

Introducing Stacy Burse, DOW's new Human Resource Manager. Stacy started with DOW in May, with 10 years experience in the Human Resource field. We are thrilled she chose DOW. Here's your official welcome, Stacy!



Meet David Pinkney, a Southside Area Supervisor who joined DOW in February. We sure are glad to have him on our Supervisor team here in NLR. A great addition for sure!

Our deepest sympathy goes out to Carol Kibby for the passing of her daughter, April Kibby, on Friday, June 7, 2019. Carol, we are very sorry for your tragic loss, and we send many healing thoughts and prayers your way.



Employee of the Month is Brooke Ortiz

Congratulations goes out to Brooke Ortiz on winning the Employee of the Month award for July. Brooke is based in our NWA office in Springdale, and works full time as an office assistant/building floater.

Ramona Meeker, her Area Supervisor says, "Brooke is a good person who is a real team player. She is hard working, dependable, loyal, and a really quick learner". Ramona goes on to say, "the

traits Brooke exhibits in who she is and how she does her job are noticed by a lot of folks. Every customer's building she works in wants to keep her".

"We are lucky to have Brooke on our team, and I hope to keep her here for a long time".



Craig Simmons wins the Clean Vehicle Award



Here's to Craig Simmons for winning the Clean Vehicle Award for July.

Craig is based out of NLR and is a F/T Southside Floor Tech who goes above and beyond at all times. "He's my go to guy" says Sonya Smith, his Area Manager. She goes on to say, "not only is he an excellent Floor Tech, he keeps his vehicle in excellent condition, inside and out. Everything has its place and no matter how crazy

busy he is, his truck is always clean, neat and in order".

Keep up the great work, Craig. You are very much appreciated at DOW!



Clean Closet Award goes to Carol Kibby

The Clean Closet Award goes to Carol Kibby and her crew at Nestlé in Jonesboro.



Area Manager, Kristin West says this about Carol and her crew. "They do a great job keeping Nestlé clean, and they always make sure their 7 closets are clean and in good order".

Kristin goes on to say, " I also want to thank her team for making certain Nestlé got taken care of properly while Carol was out for family leave recently. We appreciate all of you!"



To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

JULY BIRTHDAYS

Angela Allen	July 1
Marty Gwin	July 3
Barbara Yakish	July 4
Daren Walker	July 4
Virginia Turk	July 4
Vivian Nooner	July 4
Ashley Hannagen	July 5
Sonya Smith	July 8
Leon Paz	July 10
Dedrea Rieson	July 11
Alyssa Brown	July 12
Geraldine Nixon	July 14
Monte Cockrell	July 17
Troy Vannatter Jr.	July 17
Reginald Poe	July 18
Timothy Sparr	July 18
Clancy Koger	July 18
Tremaine Fields	July 18
Rufina Contreras	July 19
Jeremy Terrazas	July 20
Freddie Walker	July 21
Gary Hill	July 22
Michael Gay	July 24
Phillip Doby	July 24
Lamika Killingsworth	July 24
Vinson Bailey	July 24
Jackie Reynolds	July 24
Betty Brown	July 25
Andrew Klich	July 25
Ryan Bush	July 25
Robert Cook	July 26

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Did you know that an Employee Referral equals FREE CASH?

Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$\$\$\$



JULY BIRTHDAYS, cont.

Roger Strock	July 26
Victoria Travis	July 28
Erika Howard	July 28
Nerak Smith	July 30

JULY ANNIVERSARIES

William Belt	26 yrs
Anthony Bell	24 yrs
Sharon McCoy	15 yrs
Sonya Smith	13 yrs
Mike Spinks	12 yrs
Jim Dampier	10 yrs
Stanley Broome	8 yrs
Urban Orcutt	4 yrs
Earnest Smith	3 yrs
Lisa Woods	2 yrs
Kenton Dunn	2 yrs
Patricia Lynch	2 yrs
Deborah Ward	1 yr
Kendrick Cross	1 yr
Lisa Caplinger	1 yr
Keely Davis	1 yr
Atleeta Tillery	1 yr

Happy Anniversary!