



Dow, the Downstair

A Spotless Reputation

A publication of Dow Building Services
www.dowservices.com

DOW information



We often hear about the “dog days” of summer but few know what the expression means. Some say that it signifies hot sultry days “not fit for a dog,” others suggest it’s the weather in which dogs go mad. The Dog Days of Summer describes the most oppressive period of summer, between July 3rd and August 11th each year.

Why Are They Called the “Dog Days” of Summer?

The phrase is actually a reference to the fact that, during this time, the Sun occupies the same region of the sky as [Sirius](#), the brightest star visible from any part of Earth and part of the constellation Canis Major, the Greater Dog. This is why Sirius is sometimes called the Dog Star.

In the summer, Sirius rises and sets with the Sun. On July

23rd, specifically, it is in conjunction with the Sun, and because the star is so bright, the ancient Romans believed it actually gave off heat and added to the Sun’s warmth, accounting for the long stretch of sultry weather. They referred to this time as *diēs caniculārēs*, or “dog days.”

So now you know.... the term “Dog Days of Summer” came to mean the 20 days before and 20 days after this alignment of Sirius with the Sun—July 3 to Aug. 11.

Safety Topic of the Month

MRSA & Staph Infection

This is one important safety topic for all of us at DOW, especially because we are a company full of employees who clean up after other people.

MRSA is an acronym for a long, fancy name of a very serious infection that is resistant to traditional antibiotics. Most of us are more familiar with “stapf” bacteria that we unknowingly carry in us everyday. MRSA on the other hand, is far more serious and definitely needs our attention, especially in the business we’re in.

It’s common for infected people to come to work whether they know they are infected or not. That’s why daily professional cleaning of the workplace is very important.

Prevention—Practice good hygiene!

- Wash your hands frequently.
- Use alcohol-based hand sanitizer when washing is not possible.
- Keep cuts and scrapes clean and covered to avoid contact with bacteria.



**Protect yourself,
it’s for your Safety!**



Employee Shout-Outs

Here’s an email to Larry Tanner, Director of Operations from our boss at AFCU.....

Good morning! I just wanted to say “THANK YOU” for having our buildings cleaned so well before each of our ribbon cuttings. I really appreciate it! I hope you have a wonderful day.

Sincerely,
Jessi Spencer
AVP Facilities
Arkansas Federal Credit Union



Here’s a text to Sara Hicks from Matt Tucker, our boss at PTCOA.....

Sara - I just wanted to text and let you know about the amazing job Craig Scott and Team did on my Searcy floors over the weekend! I’m very pleased and they turned out great! I really appreciate the hard work!

The Team is Adam Williams, Charles Backus and Brien Harris. Great job, Guys!



Did you know that an Employee Referral equals FREE CASH?

Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$\$\$\$

Employee of the Month is Jerry Townsend

Congratulations goes out to Jerry Townsend who has exhibited all the attributes of an "Employee of the Month" for August. Jerry is a Floor Tech and works for DOW based out of our Jonesboro office.

Kristin West, Jonesboro Area Manager, has great things to say about Jerry. "The floors at Nestlé have never looked so good, and he continues to work hard every-day to make them look amazing. I am so proud of his hard work

and dedication in making Nestlé's floors shine."

Kristin goes on to say, "he is a very hard worker and no matter the situation, Jerry is always eager to help without hesitation. I want to thank him for being a great employee and for his hard work with our accounts here in Jonesboro".



Jerry Townsend

Angel Dotson wins the Clean Vehicle Award



Angel Dotson

Our Clean Vehicle Award for August goes to Angel Dotson. Angel works as one of our Day Floaters at our Springdale branch.

Ramona Meeker, NWA Area Manager says, "Angel spends most of her time out in the field cleaning buildings, but when she's at the office, she is busy cleaning DOW vehicles. Sometimes, even mine." 🍌

Ramona goes on to say, "we appreciate you and your enthusi-

asm in keeping our vehicles looking so good".

Thank you, Angel for your dedication at DOW/Springdale. Great job!



Clean Closet Award goes to Kathy Hughes

This month's Clean Closet Award goes out to Kathy Hughes. She has been working for the Hot Springs office since 2001. For the last 5 months, Kathy has been cleaning the Keith Smith and Keith Smith Egg Distribution offices.

Kathy is as meticulous about keeping her cleaning closet clean and organized as she is about keeping her buildings spotless.

Andrew Klich, Hot Springs Area Manager, says this about Kathy. "I always know when I walk into one of

her buildings, I will find a clean, organized closet and a building that has been cleaned to the highest standards. Thank you, Kathy Hughes for your hard work".



Kathy Hughes

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

AUGUST BIRTHDAYS

Steve Young	Aug 1
Gwen Townsend	Aug 1
Autumn Rasul-Llah	Aug 1
Wileta Ingram	Aug 2
Angeles Garcia	Aug 2
Stacy Burse	Aug 3
Bryan Passmore	Aug 4
Maria Ortega	Aug 5
Kassandra Oldham	Aug 7
Atleeta Tillery	Aug 7
Rhianna McKnight	Aug 7
Jimmie Gibson	Aug 9
Jhonathan Canady	Aug 10
Stephen Hoornstra	Aug 12
Geri Jackson	Aug 12
John Brown	Aug 13
Joshua Rorie	Aug 13
Misty Gardner	Aug 15
Michael Sanders	Aug 16
Krystal Parker	Aug 17
Daniel Crowe	Aug 18
Marsha Trusty	Aug 18
Julie Weaver	Aug 20
Tawana Sanders	Aug 21
Evelyn Toney	Aug 22
Ana Jimenez-Soto	Aug 23
Phyllis Elerby	Aug 23
Jeffrey Stone	Aug 24
Michael Lindsey	Aug 25
Jami Mason	Aug 25
Crystal Hughes	Aug 25

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AUGUST BIRTHDAYS, cont.

Amanda Ruiz	Aug 25
Belinda Hudson	Aug 26
Stephanie Steel	Aug 26
Cindy Mays	Aug 27
Stephanie Andrews	Aug 27
Ashley Stewart	Aug 28
Michael Washington	Aug 29
Brian Moore	Aug 30

AUGUST ANNIVERSARIES

Charles Williams, Jr.	23 yrs
Tonia Harvey	17 yrs
Diane Cox	12 yrs
Kristin West	10 yrs
Diane Hunter	8 yrs
Judy Adams	7 yrs
Charles McCalister	5 yrs
Tawana Smith	5 yrs
Stephen Hoornstra	4 yrs
Billy Fletcher	4 yrs
Shalamar Diaz	4 yrs
Lisa Stevens	4 yrs
Vera Allen	3 yrs
Chelsey Busby	3 yrs
Tasha Cloer	3 yrs
Ulysses Carter	2 yrs
Kim Baxter	2 yrs
Dorothy Morales	1 yr
Keith Dreggers	1 yr
Michael Kellem	1 yr
Jason Smith	1 yr
Troy Goderstad	1 yr
Robin Davis	1 yr
Erica Howard	1 yr
Alisha Leach	1 yr
Linda Simpson	1 yr
Thomas Rodney	1 yr

Happy Anniversary