

Dow, the Downstair

A Spotless Reputation

A publication of Dow Building Services  
www.dowservices.com

**DOW** information

Welcome  
fall

**Can you believe it's September already?**

Labor Day has come and gone and the "unofficial" end of Summer is upon us. Kids are back in school and September 22nd brings us the first official day of Fall. Here's some more interesting trivia about September:

- Grandparent's Day is observed in the U.S. on the first Sunday after Labor Day.
- The Continental Congress changed the name of the United Colonies to the United States on September 9, 1776.
- The U.S. Supreme Court was established on September 24, 1789.
- On September 4, 1961 President John F. Kennedy signed a hijacking bill, making air piracy a crime punishable by death or imprisonment.
- The U.S. was attacked by terrorists on September 11, 2001.
- World War II began in September, 1939 when Hitler invaded Poland.
- The poem "Mary Had a Little Lamb" was published September 1, 1830.

**Janus Award Winner Sharon McCoy**

Congratulations to Sharon McCoy, who is our 3rd quarter Janus Award Winner! Sharon works as our full-time Day Porter at Maverick's Sleeper Unit. Sharon's been with DOW for over **15 years**.

Craig Scott, North Area Manager, has this to say about Sharon. "Sharon is not just a good employee, but a hard worker." He goes on to say, "she continues to go above and beyond the call of duty. Besides being reliable, and consistent at her job, she always has a smile for you. I'm proud to know her and have her working for us at Maverick."

Congratulations from all of us for this well deserved recognition. We are so glad you are part of our Team!



**Sharon McCoy**

## Safety Topic of the Month: Hazard Recognition

**A safety hazard is something that has the potential to cause an injury. It can range in severity from a minor scratch or bruise to broken bones, internal injuries or even death. Injuries are usually the result of accidents. A prime example would be a fall due to a wet floor.**

**A health hazard is something that has the potential to cause a negative health effect where the health of the worker is impaired.**

**An adverse health effect might be a minor skin rash, or it might be a life-threatening disease like lung cancer. That's why you'll never see a skull and crossbones on any chemicals at DOW Building Services.**



**Janitors can come in contact with all kinds of hazardous situations every day. What's important is that you keep yourself safe and all the people you come in contact with safe and accident free too. Please do your part this month to promote a healthy and safe workplace at DOW.**

Our deepest sympathy goes out to Greg Channell for the passing of his daughter, Felecia Channel, on Tuesday, August 3, 2019. Greg, we are very sorry for your tragic loss, and we send many healing thoughts and prayers your way.



## Employee Shout-Out



***This is a really good one.....***

***North Side Area Manager, Craig Scott, received a card with an envelope that read "To the person that found my cell phone last weekend at DaVita and turned it into their office."***

***The paragraph inside the card is priceless. "We cannot express to you how much we appreciate your honesty and doing the right thing in helping me find my cell phone. You did a good deed and made someone very happy and grateful. God Bless you! Thank you! Thank you! Thank you! Signed by Catherine & Jimmy Johnston (a DaVita patient)"***

***That person that found the cell phone was Charles Williams. Craig says "he is by far one of the best employees I ever had." Charles, we continue to be proud of all you do for DOW Building Services.***

***Congratulations on this recognition!***

**Are You Ready  
For Some  
FOOTBALL?**

In last month's "Shout-Out", we mistakenly re-named Adam Williams, "Adrian Williams". Correction folks, his real name is Adam, but y'all already knew that lol.

We apologize Adam, for re-naming you Adrian without your permission.



## Employee of the Month is Barbara Yakish

Congratulations to September's Employee of the Month, Barbara Yakish. Barbara has worked for DOW as a floater out of the Hot Springs office since February, 2019.

Andrew Klich, the Hot Springs Area Manager, says this about Barbara, "I would personally like to thank Barbara for the help she provided to me in Hot Springs while everyone else was down in Malvern at the Malvern School District summer clean. Barbara was instrumental

in helping train new hires and assisted watching some critical accounts for me. Her help was vastly appreciated."

Thank you, Barbara, for all of your hard work, and congratulations on winning this award. It is very well deserved!



**Barbara Yakish**

## Bridgett Temple wins Clean Vehicle Award



**Bridgett Temple**

Clean Vehicle Award goes to Bridgett Temple, who works for DOW out of our Jonesboro location.

Her Area Manager, Kristin West, has this to say about Bridgett. "She is a great employee and takes pride in her work." Kristen goes on to say, "Bridgett has been a big help with the day to day work load and always ready to help no matter the situation."

You are appreciated at DOW in Jonesboro. Keep up the great work!



## Clean Closet Award goes to Kathy Harper

This month, our Clean Closet Award goes to Kathy Harper. Kathy has been employed with DOW for 24 years and manages the laundry at Baxter Labs located in Mountain Home.

Gary Walling, her Area Manager says, "Kathy has performed various duties for DOW and is always dependable in her daily work. She always performs above and beyond what is asked of her."

Gary goes on to say, "Kathy keeps her laundry room clean and in tip top shape for the shifts that work behind her."

We appreciate her work and dedication. Way to go Kathy!



**Kathy Harper**

To inquire about DOW's services or special pricing, contact Sara Hicks today at 501-791-2900 or shicks@dowservices.com.

**SEPTEMBER BIRTHDAYS**

Carol Kibby	9-1
Katarra Holiday-Brown	9-1
Anthony Molden	9-2
Darrellesha Toney	9-2
Jessica Ramirez	9-3
Leah Waters	9-3
Aretha Dawson	9-4
Andy Bell	9-5
Charles Backus	9-6
Devona Nelson	9-6
Isaiah Thomas	9-6
Kelli Hand	9-7
Andrew Hogard	9-8
Tina Reed	9-9
Cristie Vondran	9-12
Jo Smith	9-14
Romana Parsons	9-14
Sara Hicks	9-17
James Upton	9-17
Lenard Smith	9-20
Jacqueline Crumpton	9-21
Shelia Ingram	9-22
Hunter Holden	9-22
Adam Williams	9-23
Joshua Long	9-23
Gary Blackburn	9-24
Sharon McCoy	9-25
Janice Buckley	9-25
Tressa Shannell	9-26
Theresa Richie	9-26
Brittany Berry	9-26

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**SEPTEMBER BIRTHDAYS, cont.**

Willie Allen	9-26
Shaundria Newborn	9-27
Ray Wolff	9-28
Courtney Thomas	9-28
Emma Kirk	9-28
Larry Tanner	9-30
Taylor Burton	9-30

**SEPTEMBER ANNIVERSARIES**

Nerak Smith	13 Yrs.
Phyllis Elerby	9 Yrs.
Sara Hicks	9 Yrs.
Patricia Dukes	6 Yrs.
Tina Reed	6 Yrs.
Kimbria Wilson	3 Yrs.
Taylor Brown	2 Yrs.
Betty Butler	2 Yrs.
Amy Willis	1 Yr.
Elizabeth Dismuke	1 Yr.
Ana Garcia	1 Yr.
Britni Bowman	1 Yr.
Wendy Williams	1 Yr.
Timothy Sizemore	1 Yr.
Dwayne Shepard	1 Yr.
Happy Anniversary	

**Did you know that an Employee Referral equals FREE CASH?**

Refer a qualified applicant and earn free cash when that person is employed:

- 90 days earn \$20
- 180 days earn \$30
- 1 year earn \$50

Let HR know and earn some \$\$\$\$\$\$\$\$\$