



Dove, the Dovesitter

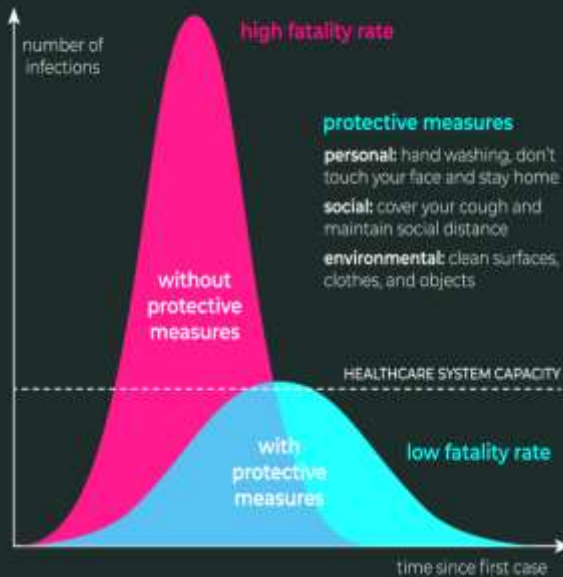
A Spotless Reputation

A publication of Dow Janitorial
www.dowservices.com

DOW information

Flatten the Curve

Protective measures can make a serious impact. Slower infection rate means a less stressed health care system



Keeping The Workplace Safe

Encourage your employees to...

Practice good hygiene

Stop handshaking – use other noncontact methods of greeting
Clean hands at the door and schedule regular hand washing reminders by email

Create habits and reminders to avoid touching their faces and cover coughs and sneezes

Disinfect surfaces like doorknobs, tables, desks, and handrails regularly

Increase ventilation by opening windows or adjusting air conditioning

Be careful with meetings and travel

Use videoconferencing for meetings when possible

When not possible, hold meetings in open, well-ventilated spaces

Consider adjusting or postponing large meetings or gatherings

Assess the risks of business travel

Stay home if...

They are feeling sick or have a sick family member in their home

For more information visit: <https://www.cdc.gov/coronavirus>

Congratulations to Marquia Johnson, for achieving the Janus Award for the first quarter of 2020.

Area Supervisor, Tonia Harvey, says “she is very dependable, always on-time, and Marquia has impeccable attention to detail.” Currently, a Northside Floater, Marquia has been dedicated to DOW for 14 years. Marquia’s former Area Manager, Kendrick Cross, says “she is motivated, has an amazing attitude and an infectious

smile.” Marquia is an asset to DOW and her team player work ethic is par none. We are grateful to have Marquia part of the DOW family. Way to go!



Give a warm WELCOME to the newest member of the DOW Family.



Casey York
Payroll Administrator



Laundry

For clothing, towels, linens and other items

- Launder items according to the manufacturer’s instructions. Use the **warmest appropriate water** setting and dry items completely.
- **Wear disposable gloves** when handling dirty laundry from a person who is sick.
- Dirty laundry from a person who is sick **can be washed with other people’s items**.
- Do not shake dirty laundry.
- Clean and **disinfect clothes hampers** according to guidance above for surfaces.
- **Remove gloves**, and wash hands right away.

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For Electrostatic Disinfecting Services Residential or Commercial, call 501-791-2900

Cleaning And Disinfecting Your Home
Everyday Steps and Extra Steps When Someone Is Sick

How to clean and disinfect

Wear disposable gloves to clean and disinfect.



Clean

- **Clean surfaces using soap and water**- Practice routine cleaning of frequently touched surfaces.

High touch surfaces include

- Tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets, sinks, etc.

Disinfect

- Clean the area or item with soap and water or another detergent if it is dirty. Then, use a household disinfectant.
- **Recommend use of EPA-registered household disinfectant.**
- **Follow the instructions on the label** to ensure safe and effective use of the product.

How DOW does Social Distancing



Larry Tanner, Dir. Of Operations
Trout Fishing on The Little Red

Terri Stephens, Sales Manager
Terri, her daughter, Delaney take their dog, Annabelle, walking



Macey Wadley, Marketing
Macey and kids, Vada & Hudson, make homemade bird feeders

What activities are you doing while practicing Social Distancing?

Send us photos to feature in our next newsletter and on social media.



Employee of the Month is Chandra Tidwell



Congratulations go out to Chandra Tidwell for winning the DOW Employee of the Month Award for April. Chandra works out of the Hot Springs Branch and cleans both the Arkansas Federal Credit Union and the Healthy Connections-Central Buildings. Chandra takes great pride in her work every day and it shows in her buildings.

Her Area Manager, Andrew Klich, has this to say about her, "I am so glad to have Chandra on our team, here in Hot Springs. I know when I go into her buildings, they will be sparkling and the clients will be satisfied with her work." Thank you Chandra Tidwell for a job well done.



Clean Vehicle Award goes to Kristin West

Our Clean Vehicle Award for April goes to Jonesboro Area Manager, Kristin West. Kristin has been part of the DOW family for over 12 years. Kristin is a hard working and travels all over Jonesboro and area counties for our customers; to ensure all of our Jonesboro area accounts are taken care of. Kristin's attention to detail when cleaning her truck is just one of her many great qualities. She always wants her

truck clean inside and out, because she says, "I feel if people see a dirty work vehicle, then they will assume that's how we keep our buildings too!" Kristin couldn't have said it better, "Our vehicles are moving billboards!" That is very true Kristin and your pride is a reflection of DOW so thank you for your commitment to excellence.



Clean Closet Award goes to Elvin Neal & Leonard Smith



DOW takes pride in the cleanliness and organization of our cleaning closets throughout the company. This month's recipients of the Clean Closet Award goes to our DOW team at Hugg & Hall, Elvin Neal and Leonard Smith. Elvin and Leonard's Area Supervisor, Yolanda Smith, says "These men work great together!" Yolanda also said, "They are very organized, hard working, and two of the most dependable team members." Thank you both for taking pride in your work and being part of the DOW family. Congratulations!



To inquire about services or special pricing for **DOW** Janitorial, contact Terri Stephens today at 501-791-2900 or tstephens@dowservices.com.

Anniversaries Birthdays

Betty Brown	23 Years
Randy Carrales	14 Years
Lucille Dexter	12 Years
Herman Redmon	11 Years
David Roark	8 Years
Gary Blackburn	6 Years
Alexis Hawthorn	6 Years
Andrew Hogard	6 Years
Lucretia Bell	3 Years
Theresa Richie	3 Years
Emily Spencer	1 Year
Ashley Gillespie	1 Year
Morgan Holland	1 Year
Marcus Barton	1 Year
Wayne Held	1 Year
Linda Gibbs	1 Year
Angela Mason	1 Year

Allen Woods	4-03	Mason Burnett	4-18
Gary Morris	4-05	Lisa Woodell	4-18
Robert Henson	4-05	Jerry Townsend	4-19
Gary Morris	4-05	Tyler Lundry	4-19
Brooke Ortiz	4-07	Tiffany Harris	4-21
David Broadnax	4-07	Mattie Thrift	4-23
Lucretia Bell	4-08	Lamont Stewart	4-24
April Isom	4-08	Karen Wacaster	4-25
Marisa Mendiola	4-09	Tawana Smith	4-26
Lisa Stevens	4-10	Gregory Gipson	4-27
Tonia Harvey	4-10	Kimbria Wilson	4-29
Anthony Enoch	4-11		
Troy Goderstad	4-13		
Jacquelin Brigance	4-13		
Amber Wall-Ball	4-13		
Donnie Couch	4-14		
David Roark	4-14		
James Thomas	4-14		
Betty Brown	4-14		
Koshaba Elliott	4-15		
Rafael Calderon	4-15		
William Wisenbaker	4-16		
Leverne Morris	4-16		
Alfred Wiginton	4-18		
Anthony Bell	4-18		



Employee Referral Incentives

Tell your friends and family to apply today!

\$25.00 after 30 days*

\$50.00 after 90 days*

\$50.00 after 1 year*

*Subject to employee qualification.