

DOW information

A Publication of DOW Janitorial
www.dowservices.com



A Spotless Reputation

BACK TO THE BASICS

Our First Defense Is In Our Hands

As the first day of school approaches faster than we would like, it's difficult not to think about everything we have faced this year. The uncertainty of our health, well-being, and safety have never been so distressing. If we've learned anything the last few months it's the importance of cleaning thoroughly, just how close should we be to standing to the person next to us, and hygiene, more specifically, hand-washing especially this month is no exception.

This is the time we are usually enthusiastic to send the kids back to school, it's a time for friends to catch up at the lunch table, the long bus rides home, getting ready with your teammates in the locker room for Friday nights big game. Now, some have never been so apprehensive to send their kids to school and for something we can't even see. A silent, invisible microorganism that has physically, mentally, and financially impacted the entire world.

Even though we have been navigating through uncertain waters with ever-changing concerns and policies, hand-washing has been a consistent means of germ removal.

The Centers for Disease Control and Prevention states on its website that "[h]andwashing is one of the best ways to protect yourself and your family from getting sick."

Since we can not be at school with our kids all day, now is a great time to review the proper method to hand washing, which includes scrubbing each finger and your palms for at least 20 seconds. An additional line of defense for a secondary protection is hand-sanitizer at least 60% alcohol. Sanitizer is also a great tool to use when soap and water are not available, so strap one on your key-chain or backpack so you're never without.

This pandemic has created some stark boundaries that were not as defined 6 months ago like to mask or not to mask? To glove or not to glove? No one has been debating the effectiveness of having clean hands, because it works. As children and young adults start to socialize in the next few weeks, we will all become subject to illness. We can't put them all in bubbles, or can we? Of course not, so when you're going over class schedules for the new school year, don't forget to pencil in frequent hand-washing throughout the day.

Welcome to DOW

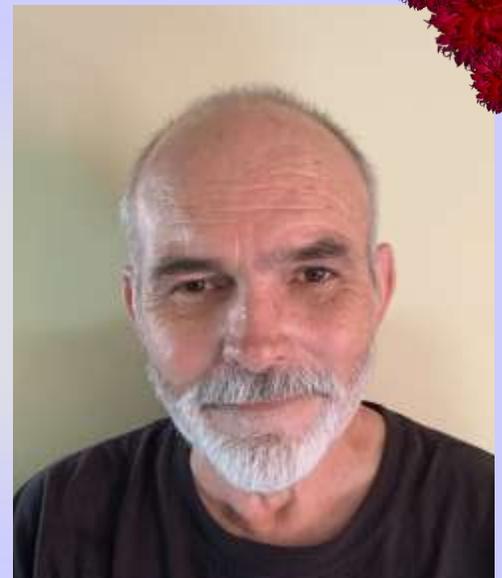
We would like to welcome Eric Hankins as our new Hot Springs Area Manager. Eric comes to DOW after 9 years at Magic Springs as their Loss Prevention Manager. We are excited to have Eric join the DOW family and look forward to the growth of our Hot Springs Region



Thank you to all of our team members on the front lines. It's all of you that keep each of us and all our customers protected and looking our best. You are all appreciated and we are thankful to have you all apart of the DOW Family.



It is with great sadness that we inform you of the passing of Hot Springs Area Supervisor, Jim Dampier. July 2020 marked Jim's 11th anniversary being a part of the DOW family. Our deepest condolences go out to Jim's family and his co-workers. He was an asset to the company and will be greatly missed.



Employee of the Month is Ana Garcia



Ana is the Lead Cleaner at the Ozark Guidance Springdale Campus. Ana has worked there since 2018. Area Manager, Ramona Meeker, says "Ana cares about her buildings and the standard of cleaning she provides." Ramona goes on to say, "she [Ana] and her cleaning team work hard to keep all buildings at that campus clean from classrooms to office areas. "We are proud to have Ana Garcia as part of the DOW family here in Springdale", Ramona says proudly. Thank you Ana for all our hard work!



Clean Vehicle Award goes to Bridgette Temple

Congratulations goes to Bridgett Temple for this months' Clean Vehicle Award. Bridgett's Area Manager, Kristin West, says "she [Bridgett] helps me keep the vehicles washed and ready for the road!" "You only get one first impression and everyone sees our vehicles. We have to keep them looking their best" Kristin goes on to say. We want to thank you, Bridgett, for all your hard work. We are blessed to have you part of our Jonesboro team. Keep up the great work!



Clean Closet Award goes to Kathy



We are proud to award Kathy Hughes with the Clean Closet Award for August. Kathy works at Keith Smith Egg Distribution Center and Keith Smith Co. and has been a member of the DOW family since January of 2001. Area Manager, Eric Hankins, says that he is "excited to be working with such dedicated and disciplined team members like Kathy." The janitor closets can easily go unnoticed but to DOW, it is an extension of our work ethic. We are proud of your consistency and pride you take on the job representing DOW. Congratulations on a job well done!



Cue the Confetti

DOW Celebrates August

ANNIVERSARIES

Charles Williams, Jr.	24 Years
Tonia Harvey	18 Years
Diane Cox	13 Years
Kristin West	11 Years
Alberta Hunter	9 Years
Judy Adams	8 Years
Tawana Smith	6 Years
Stephen Hoornstra	5 Years
Billy Fletcher	5 Years
Ulysses Carter	3 Years
Kimberly Baxter	3 Years
Dorothy Morales	2 Years
Keith Dreggers	2 Years
Troy Goderstad	2 Years
Robin Davis	2 Years
Alisha Leach	2 Years
Linda Simpson	2 Years
Melissa Adams	1 Year
Janette Herrera	1 Year
Leverne Morris	1 Year
Shaundria Newborn	1 Year
Gordon Scott	1 Year
Macey Wadley	1 Year

BIRTHDAYS

Christopher Ball	8-1
Angeles Garcia	8-2
Stacy Burse	8-3
Bryan Passmore	8-4
Joseph Brown	8-5
Atleeta Tillery	8-7
Patrick Starks	8-8
April Bounds	8-10
Stephen Hoornstra	8-12
John Perrygin	8-13
Yalen Alvarado-Uvias	8-13
John Brown	8-13
Joshua Rorie	8-13
Darlana Phillips	8-15
Christopher Borglum	8-16
Arnold Lopez	8-16
Tammy Whitlow	8-17
Evelyn Toney	8-22
Ana Jimenez-Soto	8-23
Macey Wadley	8-23
Jeffrey Stone	8-24
Crystal Hughes	8-25
Tamekia Roberson	8-26
Chakita Scipho-Ellis	8-26
Stephanie Andrews	8-27
Marsha Delgado	8-28
Lashell Finley	8-28
Justin Johnson	8-28



To inquire about Commercial Janitorial Services, Infection Control Treatments & Products, contact the DOW Sales Department.



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