



A publication of Dow Building Services
www.dow-services.com

DOW information



Merry Christmas
 &
 Happy Holidays

The **DOW** Family

Northwest Arkansas Area Manager, Ramona Meeker, is proud to announce Brooke Ortiz as the Janus Award Winner of the 4th Quarter of 2019. Ramona has this to say about Brooke, “she has been a super employee here at our branch. Brooke works day shift as a full-time Day Porter/Office Assistant. In addition, she helps on second shift whenever she is needed.”



Brooke Ortiz



“Brooke is awesome in the office and she is great with customers when she is cleaning buildings. Customers always want to keep her. I can’t imagine a better fit at our branch than Brooke. We really do appreciate all that she does !”



Monthly Safety Topic:

- ❄️ **Don't hurry, allow yourself extra time to get to your destination.**
- ❄️ Slip resistant shoes can save you broken bones.
- ❄️ BUCKLE UP!
- ❄️ Be sure to keep your vehicle regularly maintained.
- ❄️ Keep your gas tank full to prevent ice in your gas lines.
- ❄️ An Emergency Kit for your vehicle is winter must-have. These kits are available online or you can make one at home. A few things to include: a first-aid kit, blanket, gloves, batteries, flashlight, water, snacks, flares, and jumper cables.
- ❄️ Avoid driving through deep puddles. Your brakes are less effective and if deep enough, can cause serious damage.



“Stephanie Andrews is the first person people see and hear at the Dow Building Services corporate office.

She is always upbeat, professional and a true team player. She is a great asset to our company.”

-Kim Baxter, DOW Corporate Office Manager

“Ulysses Carter, DOW Corporate Office Maintenance, is always willing to go the extra mile when needed. He plays a huge role in keeping all of our vehicles and equipment in tip-top shape.”

“We never have to worry whether the vehicles need an oil change, tires, wipers etc.. because Ulysses stays on top of it. Thank You for your hard work and dedication to keeping us running strong.”

-Larry Tanner, DOW Director of Operations

Light Up Your Life

Christmas Light Displays & Events Around The Natural State

Northwest Arkansas

- Van Buren, Trail of Lights, Historic Downtown
- Bentonville, Heart Lites Display
- Stewart Family Christmas Display
- Lights of the Ozarks
- Fort Smith, Creekmore Park

Northeast Arkansas

- Jonesboro, Christmas at the Park
- Pocahontas, Candy Cane Lane

North Arkansas

- Mountain View, Lights in the Square

Central Arkansas

- Conway, Tony Circle
- Conway, Trail of Holiday Lights
- Sherwood, Enchanted Forest Trail of Lights
- Little Rock, Trail of Holiday Lights
- Saline County, Trail of Lights

Southern Arkansas

- Pine Bluff, Enchanted Land of Lights & Legends
- Hot Springs, Garvan Woodland Gardens
- Arkadelphia, Trail of Lights
- Crossett, **Finney's Christmas Wonderland**



Employee of the Month is Marcell Williams

Marcell Williams takes home the December 2019 Employee of the Month Award. Marcell cleans for **DOW at Arkansas Children's Hospital** Clinic at Bella Rosa. Area Supervisor, Alea Carnicle, has this to say about Marcell. **"She is a hard worker and is really doing a good job covering two positions in the building she works in."** We appreciate the pride you take in your job and how well you represent DOW in the field. Congratulations Marcell!



Marcell Williams

Clean Closet Award goes to Romana Parsons



Romana Parsons

The Clean Closet Award goes to Romana Parsons who cleans our Darling and Sutton accounts in Pocahontas, AR. Jonesboro Area Manager, Kristin West, has this to say about Romana. **"She does a great job cleaning our accounts and making sure at the end of her shift her closets are cleaned up and stocked ready for the next day! Thank you Romana for the hard work you put in at Dow."** Way to go, Romana!!



Clean Vehicle Award goes to Dion Platt

The Clean Vehicle Award is presented to Dion Platt for the final month of 2019. Area Manager, Craig Scott says, **"Dion is a very hard working dependable employee. He will be there when you need him ready to get the job done. Show him once and he will get right on it. As a floater for the North Side he has been a great addition to our team."** Keep up the great work, Dion!!



Dion Platt

To inquire about DOW's services or special pricing, contact Terri Stephens today at 501-791-2900 or tstephens@dowservices.com.



BIRTHDAYS

ANNIVERSARIES

Terrel Thomas	12-01
Mark Mucha	12-02
Jeffrey Littleton	12-03
Amelia Hollins	12-04
Emily Spencer	12-04
Lavern Woods	12-04
Verlene Sanders	12-05
Janice Matthews	12-06
Michelle Dozier	12-10
Barbara Harrison	12-13
Sherry Logan	12-14
Carolyn Mitchell	12-15
Cody Mitchell	12-15
Kevin Williams	12-15
Bridgett Burks	12-16
Anita Park	12-16
Keith Dreggors	12-20
Miquel Harvey	12-21
Wendy Williams	12-22
Chase Worsham	12-22
Donald Travis	12-23
Urban Orcutt	12-24
Amanda Greentree	12-24
Patricia Quintero	12-25
Batina Walker	12-25
Jordan Thomas	12-26
Robert Mawhinnie	12-27
James Sanders	12-28
Corlearia White	12-28
Robert Foreman	12-30
Kelly Robinson	12-31

A **DOW** Publication
 4320 E. 43rd Street
 North Little Rock, AR 72117
www.dowservices.com
 Telephone: 501-791-2900
 Toll Free: 800-791-2902
 Fax: 501-791-2904



Peggy Barnett	26 Years
Sonya Smith	13 Years
Cody Mitchell	8 Years
Jacqueline Crumpton	7 Years
Kevin Williams	6 Years
Yolanda Arrington	4 Years
Annie Smith	4 Years
April Nevels	1 Year
Jessica Ramirez	1 Year
Terri Stephens	1 Year



CONGRATULATIONS
 Ulysses Carter WON a delicious Honey Baked Turkey just for sharing a post in the DOW Facebook Promotion!
 Thank you for your participation.
 Keep your eyes & ears open for more chances to WIN!



After 9 years of service, Sales & Marketing Manager, Sara Hicks, is **RETIRING!**
 You've been an asset to the **DOW** family and we will miss you dearly!
 We wish you the very best.
 Happy Retirement