



DOW information

A Publication of DOW Janitorial
www.dowservices.com



MERRY & SAFE
Christmas

Greetings to our DOW Employees and Customers,

Please allow us to take the time during the holiday season to offer our sincerest gratitude for your continued service and partnership with DOW. As we near the Christmas holiday and reflect on this past year, we would like to express how thankful we are to have all of you part of the DOW family. Each of you play an important role in the continued success of our company.

To our dedicated employees, your sacrifice and hard work has not gone unnoticed. This has been a challenging year for which we have all been adversely affected. It was your loyalty, dependability, and pride that kept us moving ahead. We urge you to take this time to reflect on all the lives you have positively impacted through your commitment to excellence. YOU are truly are the Best in the Business!

To our loyal customers, we value the trust you have put in DOW to maintain the janitorial services in your facility. As cleaning mandates changed this year, so did the needs of your facilities. Your confidence and cooperation in our team allowed us to work together to meet your ever-changing needs in 2020. The DOW team sends our best wishes for your continued success, and we look forward to our ongoing partnership in 2021!



DOW



Congratulations, Charlie Gray, out of our Springdale office, and his wife Sarah on the birth of their new baby boy, Henry Cole Grey. Henry was born on November 19th weighing six pound and 5 ounces.

Is Your Roof Winter Ready?



Tips to Winterize Your Roof

When it comes to winterizing your home, forgetting to prepare your roof for cold winter weather can be a costly oversight. Below you will find a few tips that can make a huge impact on the preservation of your roof through the harsh winter weather.

-Repair Damaged Shingles

Missing, damaged and loose shingles can expose a home to roof leaks and water damage if not fixed before winter. If shingles are broken, water will seep underneath and eventually make its way into your home. If any shingles are loose, strong winter winds can blow them away.

-Repair Damaged Flashing

Roof flashing is sometimes overlooked, but it's a vitally important component of a well-maintained roof. Roof flashing protects your home from water damage by diverting water from certain areas of the roof .

-Replace Old Caulking

New caulking will be able to expand and contract with the cold and warm weather, keeping critical junctures in your roof watertight and dry. New caulk is supple and retains its seal better once fully cured. Just be sure to remove old caulking beforehand.

-Trim the Trees

Trimming the trees around your roof is a must-do task that can help avoid roof damage when the winter snow, ice and winds arrive. While you may love those trees, you need to trim off the overhanging branches as they pose a threat to your roof.

-Clean Gutters and Downspouts

While they're not technically part of the roof, cleaning your gutters and downspouts is one of the most important maintenance tasks you need to do before winter arrives. Clear them prevents clogs which more often than not lead to destructive ice dams on your roof during the winter.

To Schedule Your Roof Winterization :

www.ProCleanbyDOW.com

For this info and more visit:
www.familyhandyman.com

Arkansas Business 33RD ANNUAL BUSINESS OF THE YEAR *FINALIST*

We can not be more excited about this distinguished recognition. It's an honor to have had the opportunity to serve Arkansas for the past 35 years. Our success wouldn't be possible without the hundreds of hard-working team members we have all across Arkansas.

Finalists will be recognized and winners will be announced at a simulcast awards ceremony in the DoubleTree and Robinson Ballrooms on March 3rd, 2021. If you are interested in purchasing tickets or watching virtually, please visit: arkansasbusiness.com/aboy, for more information.



Our hearts go out to Assistant Director, Dianne Thompson, as she is grieving the sudden loss of her youngest son, Jared Lamar Thompson. Jared passed on November, 28, 2020 in an accident while on the job. We were so saddened to hear of Dianne's loss. We ask that you keep Dianne and her family in your thoughts and prayers.

Employee of the Month is Taneisha Patterson



We are excited to announce December Employee of the Month winner Taneisha Patterson. Taneisha also known as “T” has been part of the DOW family for a year this month as a Southside Floater. Her Area Manager, Sonya Triplett, says that “she is an awesome worker, very nice, always smiling and always willing to help when you need it.” Sonya goes on to say, “everyone requests to keep Taneisha at their facility when she fills in.” We could always use more Taneisha’s at DOW. Way to go and keep up the great work!



Clean Vehicle of the Month is Jeffrey Baughman

Way to go Jeffrey Baughman for winning the Clean Vehicle Award for December. Jeffrey has been with the Northwest Arkansas DOW family since February of 2020. As a night Floater, Jeffrey, has become a huge asset to our NWA Dow team. Area Manager, Ramona Meeker says, “He cleans out his vehicle nightly and makes sure it is sparkling clean. He never hesitates to jump in and help out when needed.” She goes on to say, “I do not know what we would do without Jeffrey on our Float Crew. Thank you for all your hard work!!” We agree, thank you, Jeffrey, for going the extra mile!



Clean Closet Award goes to

Congratulations to our December Clean Closet Award winner, Bridgett Temple. Bridgett has been with DOW since April 2019, and she cleans at FMH Conveyors. Bridgett’s Area Manager, Kristin West, says that Bridgett “does an amazing job and on top of keeping her facility sparkling clean, she manages to keep her closet neat and organized too!” Kristin goes on to say, “Thank you for your hard work at DOW - Jonesboro!” We want to give a high-five to Bridgett, too, for taking pride in your job!



Cue the Confetti

DOW Celebrates December

ANNIVERSARIES

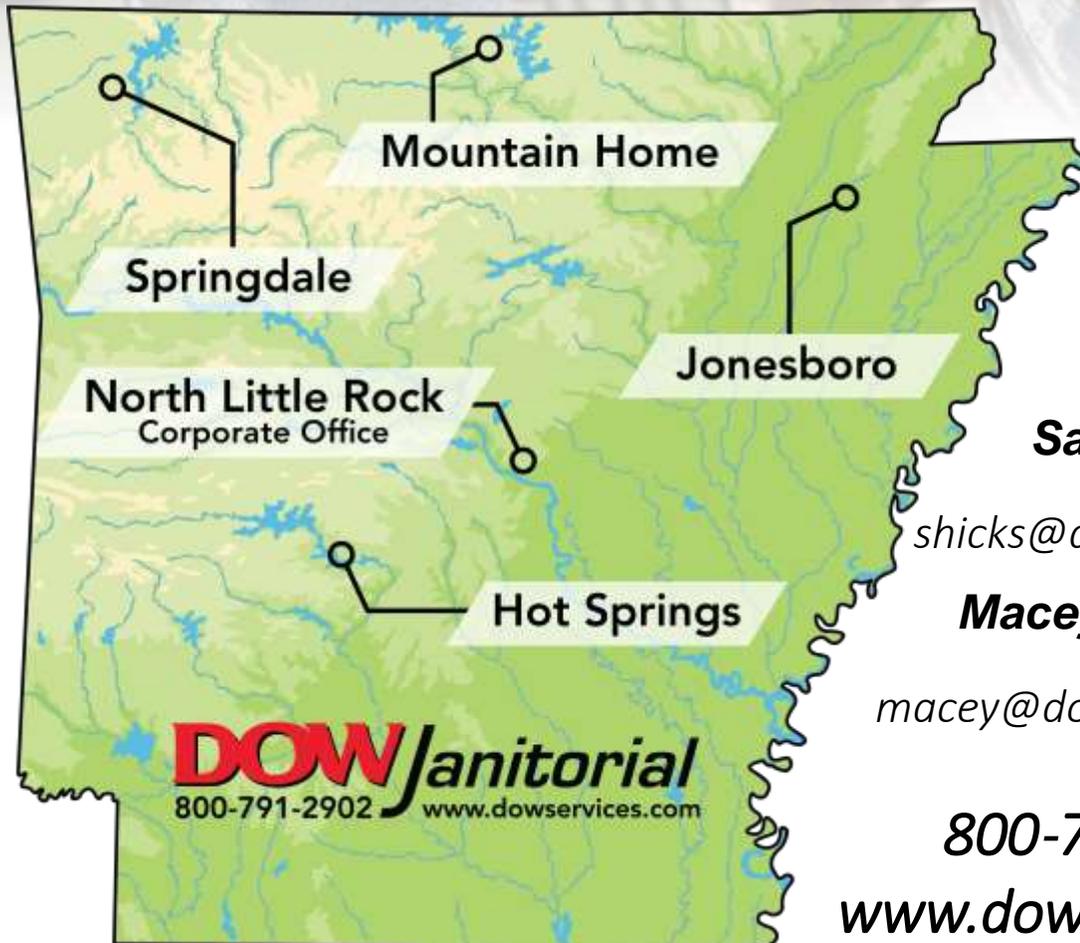
Peggy Barnett	27 Years	Anna Abeyta	1 Year
Sonya Triplett	13 Years	Linda Henry	1 Year
Jacqueline Crumpton	8 Years	Larohn Hardiman	1 Year
Kevin Williams	7 Years	David Young	1 Year
Annie Smith	4 Years	Taneisha Patterson	1 Year
Christy Brandon	1 Year	Yolanda Smith	1 Year
Ted Wright	1 Year	David Austin	1 Year
Justin Johnson	1 Year		
Leah Turner	1 Year		

BIRTHDAYS

Larry Battenfield	12-01	Kevin Williams	12-15	Amanda Greentree	12-24
Jonathan Reyes	12-01	Paul Patterson	12-16	Patricia Quintero	12-25
Tammy Elam	12-02	Emily Spencer	12-18	Kyle Lloyd	12-27
Janice Matthews	12-06	Carolyn Mitchell	12-18	Omar Hernandez	12-29
Tiffany Star	12-07	Amelia Hollins	12-19	Robert Foreman	12-30
Micah McConkey	12-09	Keith Dreggors	12-20	Kelly Robinson	12-31
Carla Berry	12-11	Miquel Harvey	12-21		
Casey York	12-11	Wendy Williams	12-22		
Ronald Cannon	12-12	Chase Worsham	12-22		
Yolanda Smith	12-14	Donald Travis	12-23		
Barbra Lake	12-14	Justine Storrie	12-23		
Cody Mitchell	12-15	Darius Eaton	12-24		
Ruth Hardaway	12-15	Urban Orcutt	12-24		



To inquire about Commercial Janitorial Services, Infection Control Treatments & Products, contact the DOW Sales Department.



Sara Hicks

shicks@dowservices.com

Macey Wadley

macey@dowservices.com

800-791-2902

www.dowservices.com