

NEWSLETTER

“Women need a seat at the table, they need an invitation to be seated there, and in some cases, where this is not available, they need to create their own table.”~**Meghan Markle**~

What is the definition of “Diversity”?

Diversity encompasses the range of similarities and differences each individual brings to the workplace, including but not limited to national origin, language, race, color, disability, ethnicity, gender, age, religion, sexual orientation, gender identity, socioeconomic status, veteran status, and family structures.

Simply stated, diversity is variety and can be seen in all walks of life and especially in the workplace. By focusing on diversity alone, we sometimes forget that we do have one thing in common and that is we are all human beings. We all want to be treated with respect and given the opportunity to contribute, without the fear of being treated differently. I believe in treating everyone with mutual respect, dignity, understanding and appreciation.

My diversity message is simply, in any interaction with people, always take a moment to consider how you would like to be treated and apply that in everything you do. You may just find that following this principle will result in a better understanding and appreciation for each other, which will more positively impact workplace relationships and results.

~**Bob Role**~ (VP/GM Pritchard SE)

March Celebrations

Woman's History Month

During Women’s History Month, we celebrate the countless women who have fought tirelessly and courageously for equality, justice, and opportunity in our Nation. We also reaffirm our commitment to advancing rights and opportunities for women and girls in the United States and around the world. We are mindful that we are building on the legacy of both recognized trailblazers and unsung heroines who have guided the course of American history and continue to shape its future.

March 8th - International Women's Day

International Women's Day, also known as IWD for short, grew out of the labour movement to become a recognised annual event by the United Nations (UN).

The seeds of it were planted in 1908, when 15,000 women marched through New York City demanding shorter working hours, better pay and the right to vote. A year later, the Socialist Party of America declared the first National Woman's Day.



March 10th - Harriet Tubman's Birthday

As an American abolitionist, she’s known for saving a reported 70 people through the Underground Railroad. The Underground Railroad was a network of African American and white people who offered shelter and aid to escaped slaves from the South.

March 17th - St. Patrick's ay

Saint Patrick's Day, or the Feast of Saint Patrick, is a cultural and religious celebration. The day celebrates St. Patrick and the arrival of Christianity in Ireland, as well as Irish heritage and culture.

March 22 to April 21: Ramadan

an annual observance for Muslims worldwide — falls in the ninth month of the Islamic calendar. During this time, Muslims abstain from eating or drinking from dawn until dusk. If you’re not Muslim, but you want to see what Ramadan is like, you can try abstaining from eating from dawn until dusk and break the fast with an evening meal called iftar.