

# NEWSLETTER

If we cannot end now our differences, at least we can help make the world safe for diversity.  
~ John F. Kennedy

"I am very proud that over the past year, Pritchard Industries has made Diversity, Equity, & Inclusion a priority in their corporate initiatives and am honored to have received the Pritchard Diversity award for 2022. Within our company, as well as the industries Pritchard serves, we have daily interactions with people from all over the country (& the world!) It is imperative that we collaborate & communicate with each other, understanding that we ALL provide VALUE from our individual experiences, backgrounds, knowledge, etc. The most successful example of DEI within any organization is when Management & Front-Line Team Members actively do the right thing to be inclusive without even thinking about it. This should be routine for everyone at Pritchard Industries each and every day. I am excited to be part of the Pritchard Industries DEI committee and for what our DEI Committee will be bringing to the table for all employees!"

~Mike Estrom~ (VP/GM-PINE/DEI Committee member)



## May Celebrations



Asian American and Pacific Islander Heritage Month in the United States. The month of May was chosen to commemorate the immigration of the first Japanese to the United States on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869. The majority of the workers who laid the tracks on the project were Chinese immigrants.

**May 3: World Press Freedom Day.** Celebrates the fundamental principles of freedom of the press, to evaluate press freedom (and lack thereof) from around the world, and to defend the media from attacks on their independence to report and speak about their nation's policies, government, and actions. It also is meant to pay tribute to journalists who have lost their lives in the exercise of their profession.

### May 14: Mother's Day

Mother's Day is an occasion which is celebrated in various parts of the world to express respect, honor, and love towards mothers. The day is an event to honor the contribution of mothers, acknowledge the efforts of maternal bonds and the role of mothers in our society.

**May 15: International Day of Families.** The International Day of Families provides an opportunity to promote awareness of issues relating to families and to increase knowledge of the social, economic and demographic processes affecting them.

**May 17: International Day against Homophobia, Transphobia, and Biphobia (IDAHOTB).** Created in 2004 to draw the attention of policymakers, opinion leaders, social movements, the public and the media to the violence and discrimination experienced by LGBTQIA+ people internationally.